

# U.S. SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **FORM 10-K**

NNUAL REPORT UNDER SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2007 Commission File No. 000-52195 SEC Mail Processing Section

APR 2 4 2008

Washington, DC

# BANK OF THE CAROLINAS CORPORATION

(Name of small business issuer in its charter)

**North Carolina** 

(State or other jurisdiction of incorporation or organization)

**20-4989192** (I.R.S. Employer

Identification PROCESSED

135 Boxwood Village Drive Mocksville, North Carolina 27028

(Address of principal executive offices, including Zip Code)

MAY 0 6 2008

(336) 751-5755

THOMSON REUTERS

Registrant's telephone number, including area code

Securities registered under Section 12(b) of the Act:

Common Stock, \$5.00 par value per share

(Title of class)

**NASDAQ Capital Market** 

(Name of exchange on which registered)

Securities registered under Section 12(g) of the Act:

None

Securities registered titider Section 12(g) of the Act: 14016
Indicate by check mark if the Registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes \( \subseteq \) No \( \subseteq \)
Indicate by check mark if the Registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes $\square$ No $\boxtimes$
Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes $\boxtimes$ No $\square$
Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. $\boxtimes$
Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "accelerated filer," "large accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.)
Large accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☒
Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes $\square$ No $\boxtimes$
The aggregate market value of the voting and non-voting common equity held by nonefflictes (computed by reference

The aggregate market value of the voting and non-voting common equity held by nonaffiliates (computed by reference to the price at which the common equity was sold, or the average bid and asked price of such common equity), as of the last business day of the Registrant's most recently completed second fiscal quarter was \$38,715,760.

On March 26, 2008, the number of outstanding shares of Registrant's common stock was 3,920,752.

#### **Documents Incorporated by Reference**

Portions of Registrant's definitive Proxy Statement as filed with the Securities and Exchange Commission in connection with its 2008 Annual Meeting are incorporated into Part III of this Report.

#### PART I

In this Report, the terms "we," "us," "our" and similar terms refer to Bank of the Carolinas Corporation separately and, as the context requires, on a consolidated basis with which is subsidiary, Bank of the Carolinas. Bank of the Carolinas is sometimes referred to separately as the "Bank."]

Item 1. Business.

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#### GENERAL

We are a North Carolina-chartered bank holding company that was incorporated on May 30, 2006, for the sole purpose of serving as the parent bank holding company for the Bank. The Bank is an insured, North Carolina-chartered bank that began operations on December 7, 1998, under the name "Bank of Davie." On August 18, 2006, we completed a corporate reorganization and share exchange in which the Bank became our wholly-owned bank subsidiary.

The Bank's directors and executive officers also serve as our directors and officers and, when the reorganization was completed, the Bank's shareholders became our shareholders owning the same percentages of our common stock as they previously owned of the Bank's stock. Our consolidated capitalization, assets, liabilities, income and expenses immediately are substantially the same as those of the Bank.

We currently have no separate operations and conduct no business on our own other than owning all the Bank's outstanding common stock and supporting its business. Our headquarters are located in the Bank's main offices, at 135 Boxwood Village Drive, Mocksville, North Carolina, and our telephone number at that address is (336) 751-5755. Through the Bank, we engage in a general, community-oriented commercial and consumer banking business. The Bank's deposits are insured by the FDIC to the maximum amount permitted by law.

#### **BUSINESS OFFICES**

The Bank has ten full-service banking offices. Its main office at 135 Boxwood Village Drive in Mocksville, and its Advance office, are located in Davie County. Its other offices are located in Asheboro (Randolph County), Cleveland and Landis (Rowan County), Harrisburg and Concord (Cabarrus County), Lexington (Davidson County), King (Stokes County) and Winston-Salem (Forsyth County).

#### **BANKING MARKET**

Our current banking market is located in the central Piedmont region of North Carolina and generally consists of Davie, Davidson, Cabarrus, Randolph, Rowan, Stokes and Forsyth counties, which are the seven counties where our banking offices are located. Our banking market lies in the "Piedmont Crescent" between the Greater Charlotte Metropolitan area on the south and the Piedmont Triad Cities of Winston-Salem, Greensboro and High Point on the north, and between Interstate Highway 77 on the west, and Interstate Highway 73 on the east.

#### **SERVICES**

Our operations are primarily retail oriented and directed toward individuals and small- and medium-sized businesses located in our banking market. The majority of our deposits and loans are derived from customers in our banking market, but we also make loans and have deposit relationships with individual and business customers in areas surrounding our immediate banking market. We also solicit certificates of deposit on the Internet through Express Data Corporation's Quick-Rate CD clearing house and we accept brokered deposits. We offer a variety of commercial and consumer banking services, but our principal activities are the taking of demand and time deposits and the making of consumer and commercial loans. Our primary source of revenue is the interest income we derive from our lending and investment activities. However, we also generate income from other fee-based products and services that we provide.

#### LENDING ACTIVITIES

General. We make a variety of types of consumer and commercial loans to individuals and small- and mediumsized businesses for various personal, business and agricultural purposes, including term and installment loans, equity lines of credit, and overdraft checking credit. For financial reporting purposes, our loan portfolio generally is divided into real estate loans (including home equity lines of credit), commercial loans, and consumer loans. We make credit card services available to our customers through a correspondent bank.

Real Estate Secured Loans. Our real estate loan classification includes loans secured by real estate which are made to purchase, construct or improve residential or commercial real estate, for real estate development purposes, and for various other commercial and consumer purposes (whether or not those purposes are related to our real estate collateral). On December 31, 2007, loans amounting to approximately 68.0% of our loan portfolio were classified as real estate loans. Of those loans, loans totaling approximately 30.2% of our loan portfolio were classified as commercial real estate loans, 15.1% were classified as construction loans, 16.0% were mortgage loans secured by one-to-four family residences, and 6.7% were the outstanding balances on home equity lines of credit.

Commercial real estate and construction loans typically involve larger loan balances concentrated with single borrowers or groups of related borrowers. In the case of commercial real estate loans, loan repayment may be dependent on the successful operation of income producing properties, a business, or a real estate project and, thus, may, to a greater extent than in the case of other loans, be subject to the risk of adverse conditions in the economy generally or in the real estate market in particular.

Construction loans involve special risks due to the fact that loan funds are advanced upon the security of houses or other improvements that are under construction and that are of uncertain value prior to the completion of construction. For that reason, it is more difficult to evaluate accurately the total loan funds required to complete a project and the related loan-to-value ratios. To minimize these risks, we limit loan amounts to 80% of the projected appraised value of our collateral upon completion of construction.

Many of our real estate loans, while secured by real estate, were made for purposes unrelated to the real estate collateral. That generally is reflective of our efforts to minimize credit risk by taking real estate as additional collateral, whenever possible, without regard to loan purpose. All our real estate loans are secured by first or junior liens on real property, the majority of which is located in or near our banking market. However, we have made loans, and have purchased participations in some loans from other entities, which are secured by real property located outside our banking market.

Our real estate loans may be made at fixed or variable interest rates and, generally, with the exception of our long-term residential mortgage loans discussed below, have maturities that do not exceed five years. However, we also make real estate loans that have maturities of more than five years, or which are based on amortization schedules of as much as 20 years, but that generally will include contractual provisions which allow us to call the loan in full, or provide for a "balloon" payment in full, at the end of no more than five years.

In addition to residential real estate loans made for a variety of purposes, we offer long-term, residential mortgage loans that are funded by and closed in the name of third-party lenders. This arrangement permits us to offer this product in our banking market and enhance our fee-based income, but, by closing the loans in the names of the ultimate owners of those loans, we avoid the credit and interest rate risk associated with long-term loans. However, on a limited basis, we also make residential mortgage loans that we retain in our own loan portfolio. Those loans typically are secured by first liens on the related residential property, are made at fixed and variable interest rates, and have maturities that do not exceed 15 years, although we have a small number of residential mortgage loans in our portfolio with 30-year maturities.

Our home equity lines of credit include lines of credit that generally are used by borrowers for consumer purposes and are secured by first or junior liens on residential real property. Our commitment on each line is for a term of 15 years, and interest is charged at a variable rate. The terms of these lines of credit provide that borrowers either may pay accrued interest only, with the outstanding principal balances becoming due in full at the maturity of the lines, or they will make payments of principal and interest based on a 15-year amortization schedule. On December 31, 2007 outstanding balances under our home equity lines of credit amounted to approximately 6.7% of our loan portfolio.

Commercial Loans. Our commercial loan classification includes loans to individuals and small- and medium-sized businesses for working capital, equipment purchases, and various other business and agricultural purposes, but that classification excludes any such loan that is secured by real estate. These loans generally are secured by inventory, equipment or similar assets, but they also may be made on an unsecured basis. On December 31, 2007, our commercial loans made up approximately 29.4% of our loan portfolio. In addition to loans which are classified on our books as commercial loans, as described above, many of our loans included in the real estate loan classification were made for commercial purposes but are classified as real estate loans on our books because they are secured by first or junior liens on real estate. Commercial loans may be made at variable or fixed rates of interest. However, it is our policy that any loan which has a maturity or amortization schedule of longer than five years normally would be made at an interest rate that varies with our prime lending rate or would include contractual provisions which allow us to call the loan in full, or provide for a "balloon" payment in full, at the end of no more than five years.

Commercial loans typically are made on the basis of the borrower's ability to make repayment from business cash flow, and those loans typically are secured by business assets, such as accounts receivable, equipment and inventory. As a result, the ability of borrowers to repay commercial loans may be substantially dependent on the success of their businesses, and the collateral for commercial loans may depreciate over time and cannot be appraised with as much precision as real estate.

Consumer Loans. Our consumer loans consist primarily of loans for various consumer purposes, as well as the outstanding balances on non-real estate secured consumer revolving credit accounts. These loans made up approximately 1.8% of our loan portfolio on December 31, 2007. A majority of these loans are secured by liens on various personal assets of the borrowers, but they also may be made on an unsecured basis. Additionally, our real estate loans include loans secured by first or junior liens on real estate which were made for consumer purposes unrelated to the real estate collateral. Consumer loans generally are made at fixed interest rates and with maturities or amortization schedules which generally do not exceed five years. However, consumer-purpose loans secured by real estate (and, thus, classified as real estate loans as described above) may be made for terms of up to 20 years but under terms which allow us to call the loan in full, or provide for a "balloon" payment, at the end of no more than five years.

Consumer loans generally are secured by personal property and other personal assets of borrowers which often depreciate rapidly or are vulnerable to damage or loss. In cases where damage or depreciation reduces the value of our collateral below the unpaid balance of a defaulted loan, repossession may not result in repayment of the entire outstanding loan balance. The resulting deficiency often does not warrant further substantial collection efforts against the borrower. In connection with consumer lending in general, the success of our loan collection efforts are highly dependent on the continuing financial stability of our borrowers, so our collection of consumer loans may be more likely to be adversely affected by a borrower's job loss, illness, personal bankruptcy or other change in personal circumstances than is the case with other types of loans.

Loan Administration and Underwriting. Like most community banks, we make loans based, to a great extent, on our assessment of borrowers' income, cash flow, character and abilities to repay. The principal risk associated with each of the categories of our loans is the creditworthiness of our borrowers, and our loans may be viewed as involving a higher degree of credit risk than is the case with some other types of loans, such as long-term residential mortgage loans, where greater emphasis is placed on collateral values. To manage this risk, we have adopted written loan policies and procedures, and our loan portfolio is administered under a defined process. That process includes guidelines for loan underwriting standards and risk assessment, procedures for loan approvals, loan grading, ongoing identification and management of credit deterioration, and portfolio reviews to assess loss exposure and to test our compliance with our credit policies and procedures.

The underwriting standards that we employ for loans include an evaluation of various factors, including a loan applicant's income, cash flow, payment history on other debts and an assessment of ability to meet existing obligations and payments on the proposed loan. Though creditworthiness of the applicant is a primary consideration in the loan approval process, we take collateral (particularly real estate) whenever possible and without regard to loan purpose. In the case of secured loans the underwriting process also includes an analysis of the value of the proposed collateral in relation to the proposed loan amount. We consider the value of collateral, the degree to which that value is ascertainable with any certainty, the marketability of the collateral in the event of foreclosure or repossession, and the likelihood of depreciation in the collateral value.

Our Board of Directors has approved levels of lending authority for lending personnel based on our aggregate credit exposures to borrowers and the secured or unsecured status of a loan proposed to be made. A loan that is within a lending officer's assigned authority may be approved by that officer. Above that amount, unsecured loans involving aggregate exposures of up to \$500,000, and secured loans involving aggregate exposures of up to \$3,000,000, must be approved before funding by our internal loan committee. Loans above those amounts and involving aggregate secured or unsecured exposures up to our legal lending limit (which was approximately \$6.5 million at December 31, 2007) must be approved before funding by the Loan Committee of our Board of Directors.

At the time a loan is proposed, the account officer assigns a grade to the loan based on various underwriting and other criteria. The grades assigned to loans we make indicate the level of ongoing review and attention that we will give to those loans to protect our position and reduce loss exposure.

After funding, all loans are reviewed by our Loan Administration personnel for adequacy of documentation and compliance with regulatory requirements, and most loans (including the largest) are reviewed for compliance with our underwriting criteria and to reassess the grades assigned to them by the account officers. Our larger aggregate credit exposures and selected other loans are reviewed periodically by an outside consultant that provides our internal audit function.

During the life of each loan, its grade is reviewed and validated or modified to reflect changes in circumstances and risk. Loans generally are placed in a non-accrual status if they become 90 days past due (unless, based on relevant circumstances, we believe the loan ultimately will be repaid) or whenever we believe that collection has become doubtful. Loans are charged off when the collection of principal and interest has become doubtful and the loans no longer can be considered sound collectible assets (or, in the case of unsecured loans, when they become 90 days past due).

Allowance for Loan Losses. Our Board of Directors' Loan Committee reviews all substandard loans at least monthly, and our management meets regularly to review asset quality trends and to discuss loan policy issues. Based on these reviews and our current judgments about the credit quality of our loan portfolio and other relevant internal and external factors, we have established an allowance for loan losses. The appropriateness of the allowance is assessed by our management and reviewed by the Loan Committee each quarter, and we make provisions to the allowance based on those assessments which are charged against our earnings. On December 31, 2007, our allowance totaled approximately \$4.2 million and amounted to approximately 1.07% of our total loans and approximately 58.9% of our nonperforming loans.

On December 31, 2007, our nonperforming loans amounted to approximately \$7.2 million, including \$548,000 in nonaccruing loans and \$6.7 million in loans 90 days or more past due but still accruing interest. Our total nonperforming assets amounted to approximately \$9.7 million and consisted of our nonperforming loans, as well as other real estate owned which had a net carrying value of approximately \$2.5 million. Our other real estate consisted of nine properties for which our current appraisals exceed the net values at which we are carrying the properties on our books.

#### **DEPOSIT ACTIVITIES**

Our deposit products include business and individual checking accounts, savings accounts, NOW accounts, certificates of deposit and money market checking accounts. We monitor our competition in order to keep the rates paid on our deposits at a competitive level. On December 31, 2007, our non-interest bearing accounts equaled approximately 7.1% of our total deposits, and our time deposits of \$100,000 or more amounted to approximately \$174.2 million, or approximately 41.3% of our total deposits. The majority of our deposits are derived from within our banking market. However, we also solicit certificates of deposit on the Internet through Express Data Corporation's Quick-Rate CD clearing house, as well as through brokered deposits. At December 31, 2007 we had \$793,000 in institutional CD's and \$97.1 million in brokered CD's. On December 31, 2007, our out-of-market deposits amounted to approximately \$97.9 million, or approximately 23.2% of our total deposits and approximately 31.6% of our total certificates of deposit.

#### INVESTMENT PORTFOLIO

On December 31, 2007, our investment portfolio totaled approximately \$60.7 million and consisted of U.S. government and agency securities, state and municipal obligations, mortgage-backed securities issued by FNMA, GNMA and FHLMC and corporate obligations. All of our securities were classified as "available for sale," and we analyze their performance monthly and carry them on our books at their fair market values.

#### COMPETITION

Commercial banking in North Carolina is highly competitive, due in large part to our state's early adoption of statewide branching. Over the years, federal and state legislation (including the elimination of restrictions on interstate banking) has heightened the competitive environment in which all financial institutions conduct their business, and the potential for competition among financial institutions of all types has increased significantly. North Carolina is home to three of the largest commercial banks in the United States, each of which has branches located in our six-county banking market, and we compete with a total of 28 commercial banks and 3 savings institutions with offices in our banking market.

Interest rates, both on loans and deposits, and prices of fee-based services are significant competitive factors among financial institutions in general. Other important competitive factors include office location, office hours, the quality of customer service, community reputation, continuity of personnel and services, and, in the case of larger commercial customers, relative lending limits and the ability to offer sophisticated cash management and other commercial banking services. Many of our competitors have greater resources, broader geographic markets, more extensive branch networks, and higher lending limits than we do. They also can offer more products and services and can better afford and make more effective use of media advertising, support services and electronic technology than we can. In terms of assets, we are one of the smaller commercial banks in North Carolina, and there is no assurance that we will be or continue to be an effective competitor in our banking market. However, we believe that community banks can compete successfully by providing personalized service and making timely, local decisions, and that further consolidation in the banking industry is likely to create additional opportunities for community banks to capture deposits from affected customers who may become dissatisfied as their financial institutions grow larger. Additionally, we believe that the continued growth of our banking market affords an opportunity to capture new deposits from new residents.

Substantially all of our customers are individuals and small- and medium-sized businesses. We try to differentiate ourselves from our larger competitors with our focus on relationship banking, personalized service, direct customer contact, and our ability to make credit and other business decisions locally. We also depend on our reputation as a community bank in our banking market, our involvement in the communities we serve, the experience of our senior management team, and the quality of our associates. We believe that our focus allows us to be more responsive to our customers' needs and more flexible in approving loans based on our personal knowledge of our customers.

#### **EMPLOYEES**

On December 31, 2007, we had 113 full-time equivalent employees, including 109 full-time employees (including our executive officers) and 7 part-time employees. We are not party to any collective bargaining agreement with our employees, and we consider our relations with our employees to be good.

## SUPERVISION AND REGULATION

Our business and operations are subject to extensive federal and state governmental regulation and supervision. The following is a summary of some of the basic statutes and regulations that apply to us, but it is not a complete discussion of all the laws that affect our business.

Regulation of Bank Holding Companies. Bank of the Carolinas Corporation is a North Carolina business corporation that operates as a registered bank holding company under the Bank Holding Company Act of 1956, as amended (the "BHCA"). We are subject to supervision and examination by, and the regulations and reporting requirements of, the Federal Reserve Board (the "FRB"). Under the BHCA, a bank holding company's activities are limited to banking, managing or controlling banks, or engaging in other activities the FRB determines are closely related and a proper incident to banking or managing or controlling banks.

Bank holding companies may elect to be regulated as "financial holding companies" if all their financial institution subsidiaries are and remain well capitalized and well managed as described in the FRB's regulations and have a satisfactory record of compliance with the Community Reinvestment Act. In addition to the activities that are permissible for bank holding companies, financial holding companies are permitted to engage in additional activities that are determined by the FRB, in consultation with the Secretary of the Treasury, to be financial in nature or incidental to a financial activity, or that are complementary to a financial activity and do not pose a substantial risk to the safety and soundness of depository institutions, or the financial system generally, as determined by the FRB.

The BHCA prohibits a bank or financial holding company from acquiring direct or indirect control of more than 5.0% of the outstanding voting stock, or substantially all of the assets, of any financial institution, or merging or consolidating with another bank holding company or savings bank holding company, without the prior approval of or, under specified circumstances, notice to, the FRB. Additionally, the BHCA generally prohibits banks or financial holding companies from acquiring ownership or control of more than 5.0% of the outstanding voting stock of any company that engages in an activity other than one that is permissible for the holding company. In approving an application to engage in a nonbanking activity, the FRB must consider whether that activity can reasonably be expected to produce benefits to the public, such as greater convenience, increased competition, or gains in efficiency, that outweigh possible adverse effects, such as undue concentration of resources, decreased or unfair competition, conflicts of interest or unsound banking practices.

The law imposes a number of obligations and restrictions on a bank holding company and its insured bank subsidiaries designed to minimize potential losses to depositors and the FDIC insurance funds. For example, if a bank holding company's insured bank subsidiary becomes "undercapitalized," the bank holding company is required to guarantee the bank's compliance (subject to certain limits) with the terms of any capital restoration plan filed with its federal banking agency. A bank holding company is required to serve as a source of financial strength to its bank subsidiaries and to commit resources to support those banks in circumstances in which, absent that policy, it might not do so. Under the BHCA, the FRB may require a bank holding company to terminate any activity or relinquish control of a nonbank subsidiary if the FRB determines that the activity or control constitutes a serious risk to the financial soundness and stability of a bank subsidiary of a bank holding company.

**Regulation of the Bank.** The Bank is an insured, North Carolina-chartered bank. Its deposits are insured under the FDIC's Deposit Insurance Fund ("DIF"), and it is subject to supervision and examination by, and the regulations and reporting requirements of, the FDIC and the North Carolina Commissioner of Banks (the "Commissioner"). The FDIC and the Commissioner are its primary federal and state banking regulators. The Bank is not a member bank of the Federal Reserve System.

As an insured bank, the Bank is prohibited from engaging as principal in any activity that is not permitted for national banks unless (1) the FDIC determines that the activity or investment would not pose a significant risk to the DIF, and (2) the Bank is, and continues to be, in compliance with the capital standards that apply to it. The Bank also is prohibited from directly acquiring or retaining any equity investment of a type or in an amount that is not permitted for national banks.

The FDIC and the Commission regulate all areas of the Bank's business, including its reserves, mergers, payment of dividends and other aspects of its operations. They conduct regular examinations of the Bank, and the Bank must furnish periodic reports to the FDIC and the Commissioner containing detailed financial and other information about its affairs. The FDIC and the Commissioner have broad powers to enforce laws and regulations that apply to the Bank and to require the Bank to correct conditions that affect its safety and soundness. Among others, these powers include issuing cease and desist orders, imposing civil penalties, and removing officers and directors, and their ability otherwise to intervene in the Bank's operation if their examinations of the Bank, or the reports it files, reflect a need for them to do so.

The Bank's business also is influenced by prevailing economic conditions and governmental policies, both foreign and domestic, and, though it is not a member bank of the Federal Reserve System, by the monetary and fiscal policies of the FRB. The FRB's actions and policy directives determine to a significant degree the cost and availability of funds the Bank obtains from money market sources for lending and investing, and they also influence, directly and indirectly, the rates of interest the Bank pays on time and savings deposits and the rates it charges on commercial bank loans.

Powers of the FDIC in Connection with the Insolvency of an Insured Depository Institution. Under the Federal Deposit Insurance Act (the "FDIA"), if any insured depository institution becomes insolvent and the FDIC is appointed as its conservator or receiver, the FDIC may disaffirm or repudiate any contract or lease to which the institution is a party which it determines to be burdensome, and the disaffirmance or repudiation of which is determined to promote the orderly administration of the institution's affairs. The disaffirmance or repudiation of any of our obligations would result in a claim of the holder of that obligation against the conservatorship or receivership. The amount paid on that claim would depend upon, among other factors, the amount of conservatorship or receivership assets available for the payment of unsecured claims and the priority of the claim relative to the priority of other unsecured creditors and depositors.

In its resolution of the problems of an insured depository institution in default or in danger of default, the FDIC generally is required to satisfy its obligations to insured depositors at the least possible cost to the deposit insurance funds. In addition, the FDIC may not take any action that would have the effect of increasing the losses to the deposit insurance funds by protecting depositors for more than the insured portion of deposits (generally \$100,000 per depositor) or creditors other than depositors. The FDIA authorizes the FDIC to settle all uninsured and unsecured claims in the insolvency of an insured bank by making a final settlement payment after the declaration of insolvency as full payment and disposition of the FDIC's obligations to claimants. The rate of the final settlement payments will be a percentage rate determined by the FDIC reflecting an average of the FDIC's receivership recovery experience.

Gramm-Leach-Bliley Act. The federal Gramm-Leach-Bliley Act enacted in 1999 (the "GLB Act") dramatically changed various federal laws governing the banking, securities and insurance industries. The GLB Act permits bank holding companies to become "financial holding companies" and, in general (1) expanded opportunities to affiliate with securities firms and insurance companies; (2) overrode certain state laws that would prohibit certain banking and insurance affiliations; (3) expanded the activities in which banks and bank holding companies may participate; (4) required that banks and bank holding companies engage in some activities only through affiliates owned or managed in accordance with certain requirements; and (5) reorganized responsibility among various federal regulators for oversight of certain securities activities conducted by banks and bank holding companies. The GLB Act has expanded opportunities for banks and bank holding companies to provide services and engage in other revenue-generating activities that previously were prohibited to them. However, while this expanded authority would permit us to engage in additional activities, it also presents us with challenges as our larger competitors continue to expand their services and products into areas that are not feasible for smaller, community-oriented financial institutions.

Payment of Dividends. Under North Carolina law, we are authorized to pay dividends as declared by our Board of Directors, provided that no such distribution results in our insolvency on a going concern or balance sheet basis. However, although we are a legal entity separate and distinct from the Bank, our principal source of funds with which we can pay dividends to our shareholders and pay our own obligations is dividends we receive from the Bank. For that reason, our ability to pay dividends effectively is subject to the same limitations that apply to the Bank. There are statutory and regulatory limitations on the Bank's payment of dividends to us.

Under North Carolina law, the Bank may pay dividends only from its undivided profits. However, if the Bank's surplus is less than 50% of its paid-in capital stock, then the Bank's directors may not declare any cash dividend until it has transferred from undivided profits to surplus 25% of its undivided profits or any lesser percentage necessary to raise its surplus to an amount equal to 50% of its paid-in capital stock.

In addition to the restrictions described above, other state and federal statutory and regulatory restrictions apply to the Bank's payment of cash dividends. As an insured depository institution, federal law prohibits the Bank from making any capital distributions, including the payment of a cash dividend if it is "undercapitalized" (as that term is defined in the Federal Deposit Insurance Act) or after making the distribution, would become undercapitalized. If the FDIC believes that we are engaged in, or about to engage in, an unsafe or unsound practice, the FDIC may require, after notice and hearing, that we cease and desist from that practice. The FDIC has indicated that paying dividends that deplete a depository institution's capital base to an inadequate level would be an unsafe and unsound banking practice. The FDIC has issued policy statements that provide that insured banks generally should pay dividends only from their current operating earnings, and, under the FDIA, no dividend may be paid by an insured bank while it is in default on any assessment due the FDIC. The Bank's payment of dividends also could be affected or limited by other factors, such as events or circumstances which lead the FDIC to require (as further described below) that it maintain capital in excess of regulatory guidelines.

In the future, our ability to declare and pay cash dividends will be subject to our Board of Directors' evaluation of our operating results, capital levels, financial condition, future growth plans, general business and economic conditions, and tax and other relevant considerations. There is no assurance that, in the future, we will have funds available to pay cash dividends or, even if funds are available, that we will pay dividends in any particular amounts or at any particular times, or that we will pay dividends at all.

Capital Adequacy. We and the Bank are required to comply with the FRB's and FDIC's capital adequacy standards for bank holding companies and insured banks. The FRB and FDIC has issued risk-based capital and leverage capital guidelines for measuring capital adequacy, and all applicable capital standards must be satisfied for us or the Bank to be considered in compliance with regulatory capital requirements.

Under the FDIC's risk-based capital measure, the minimum ratio ("Total Capital Ratio") of the Bank's total capital ("Total Capital") to its risk-weighted assets (including various off-balance-sheet items, such as standby letters of credit) is 8.0%. At least half of Total Capital must be composed of "Tier 1 Capital." Tier 1 Capital includes common equity, undivided profits, minority interests in the equity accounts of consolidated subsidiaries, qualifying noncumulative perpetual preferred stock, and a limited amount of cumulative perpetual preferred stock, less goodwill and various other intangible assets. The remainder of Total Capital may consist of "Tier 2 Capital" which includes certain subordinated debt, certain hybrid capital instruments and other qualifying preferred stock, and a limited amount of loan loss reserves. A bank or bank holding company that does not satisfy minimum capital requirements may be required to adopt and implement a plan acceptable to its federal banking regulator to achieve an adequate level of capital.

Under the leverage capital measure, the minimum ratio ("Leverage Capital Ratio") of Tier 1 Capital to average assets, less goodwill and various other intangible assets, generally is 3.0% for entities that meet specified criteria, including having the highest regulatory rating. All other entities generally are required to maintain an additional cushion of 100 to 200 basis points above the stated minimum. The FDIC's guidelines also provide that banks experiencing internal growth or making acquisitions will be expected to maintain strong capital positions substantially above the minimum levels without significant reliance on intangible assets, and a bank's "Tangible Leverage Ratio" (determined by deducting all intangible assets) and other indicators of a bank's capital strength also are taken into consideration by banking regulators in evaluating proposals for expansion or new activities.

The FRB and FDIC also consider interest rate risk (arising when the interest rate sensitivity of the Bank's assets does not match the sensitivity of its liabilities or its off-balance-sheet position) in the evaluation of the Bank's capital adequacy. Banks with excessive interest rate risk exposure are required to hold additional amounts of capital against their exposure to losses resulting from that risk. The regulators also require banks to incorporate market risk components into their risk-based capital. Under these market risk requirements, capital is allocated to support the amount of market risk related to a bank's trading activities.

Our capital categories are determined solely for the purpose of applying the "prompt corrective action" rules described below and they are not necessarily an accurate representation of our overall financial condition or prospects for other purposes. A failure to meet the capital guidelines could subject us to a variety of enforcement actions under those rules, including the issuance of a capital directive, the termination of deposit insurance by the FDIC, a prohibition on the taking of brokered deposits, and other restrictions on our business. As described below, the FDIC also can impose other substantial restrictions on banks that fail to meet applicable capital requirements.

Regulatory Guidance on "CRE" Lending Concentrations. During December 2006, the FDIC and other federal banking regulators issued guidance for sound risk management for financial institutions whose loan portfolios are deemed to have significant concentrations in commercial real estate ("CRE"). At December 31, 2007, our loan portfolio exceeded thresholds established by the FDIC for CRE concentrations and for additional regulatory scrutiny. In March 2008, the FDIC and other federal banking regulators issued further guidance on applying these principles in the current real estate lending environment, and they noted particular concern about construction and development loans. The banking regulators have indicated that this guidance does not set strict limitations on the amount or percentage of CRE within any given loan portfolio, and that they also will examine risk indicators in banks which have amounts or percentages of CRE below the thresholds. However, if a bank's CRE exceeds these thresholds or if other risk indicators are present, the FDIC and other federal banking regulators may require additional reporting and analysis to document management's evaluation of the potential additional risks of such concentration and the impact of any mitigating factors. The March 2008 supplementary guidance stated that banks with significant CRE concentrations should maintain or implement processes to: (1) increase and maintain strong capital levels; (2) ensure that their loan loss allowances are approximately strong; (3) closely manage their CRE and construction and development loan portfolios; (4) maintain updated financial and analytical information about borrowers and guarantors; and (5) bolster their workout infrastructure for problem loans. It is possible that regulatory constraints associated with this guidance could adversely affect our ability to grow CRE assets, and they also could increase the costs of monitoring and managing this component of our loan portfolio.

**Prompt Corrective Action.** Federal law establishes a system of prompt corrective action to resolve the problems of undercapitalized banks. Under this system, the FDIC has established five capital categories ("well capitalized," "adequately capitalized," "undercapitalized," "significantly undercapitalized," and "critically undercapitalized") and is required to take various mandatory supervisory actions, and is authorized to take other discretionary actions, with respect to banks in the three undercapitalized categories. The severity of any such actions taken will depend upon the capital category in which a bank is placed. Generally, subject to a narrow exception, current federal law requires the FDIC to appoint a receiver or conservator for a bank that is critically undercapitalized.

Under the FDIC's prompt corrective action rules, a bank that (1) has a Total Capital Ratio of 10.0% or greater, a Tier 1 Capital Ratio of 6.0% or greater, and a Leverage Ratio of 5.0% or greater, and (2) is not subject to any written agreement, order, capital directive, or prompt corrective action directive issued by the FDIC, is considered to be "well capitalized." A bank with a Total Capital Ratio of 8.0% or greater, a Tier 1 Capital Ratio of 4.0% or greater, and a Leverage Ratio of 4.0% or greater, is considered to be "adequately capitalized." A bank that has a Total Capital Ratio of less than 8.0%, a Tier 1 Capital Ratio of less than 4.0%, or a Leverage Ratio of less than 4.0%, is considered to be "undercapitalized." A bank that has a Total Capital Ratio of less than 6.0%, a Tier 1 Capital Ratio of less than 3.0%, or a Leverage Ratio of less than 3.0%, is considered to be "significantly undercapitalized," and a bank that has a tangible equity capital to assets ratio equal to or less than 2.0% is deemed to be "critically undercapitalized." For purposes of these rules, the term "tangible equity" includes core capital elements counted as Tier 1 Capital for purposes of the risk-based capital standards, plus the amount of outstanding cumulative perpetual preferred stock (including related surplus), minus all intangible assets (with various exceptions). A bank may be considered to be in a capitalization category lower than indicated by its actual capital position if it receives an unsatisfactory examination rating.

If a bank becomes "undercapitalized," "significantly undercapitalized," or "critically undercapitalized," is required to submit an acceptable capital restoration plan to the FDIC. An "undercapitalized" bank also is generally prohibited from increasing its average total assets, making acquisitions, establishing new branches, or engaging in any new line of business, except in accordance with an accepted capital restoration plan or with the approval of the FDIC. Also, the FDIC may treat an "undercapitalized" bank as being "significantly undercapitalized" if it determines that those actions are necessary to carry out the purpose of the law.

The following table lists our and the Bank's capital ratios at December 31, 2007. On that date, our capital ratios were at levels to qualify us as "well capitalized."

	Required ratios	"Well capitalized"	Our capital ratios
Risk-based capital ratios:			
Leverage Capital Ratio (Tier 1 Capital to average assets)	4.0%	5.0%	8.1%
Tier 1 Capital Ratio (Tier 1 Capital to risk-weighted assets)	4.0%	6.0%	9.2%
Total Capital Ratio (Total Capital to risk- weighted assets)	8.0%	10.0%	10.2%

Reserve Requirements. Under the FRB's regulations, all FDIC-insured depository institutions must maintain average daily reserves against their transaction accounts. No reserves are required to be maintained on the first \$9.3 million of transaction accounts, but reserves equal to 3.0% must be maintained on the aggregate balances of those accounts between \$9.3 million and \$43.9 million, and reserves equal to 10.0% must be maintained on aggregate balances in excess of \$43.9 million. The FRB may adjust these percentages from time to time. Because the Bank's reserves are required to be maintained in the form of vault cash or in a non-interest-bearing account at a Federal Reserve Bank, one effect of the reserve requirement is to reduce the amount of our interest-earning assets.

Federal Deposit Insurance Reform. The Federal Deposit Insurance Reform Act of 2005 ("FDIRA"), as implemented through rules adopted by the FDIC, has changed the federal deposit insurance system by:

- raising the coverage level for certain retirement accounts to \$250,000;
- indexing deposit insurance coverage levels for inflation beginning in 2010;
- prohibiting undercapitalized financial institutions from accepting employee benefit plan deposits;
- merging the Bank Insurance Fund and Savings Association Insurance Fund into a new Deposit Insurance Fund (the "DIF"); and

 providing credits to financial institutions that capitalized the FDIC prior to 1996 to offset future assessment premiums.

FDIRA also authorized the FDIC to revise the current risk-based assessment system, subject to notice and comments, and caps the amount of the DIF at 1.50% of domestic deposits. The FDIC must issue cash dividends, awarded on a historical basis, for the amount of the DIF over the 1.50% ratio. Additionally, if the DIF exceeds 1.35% of domestic deposits at year-end, the FDIC must issue cash dividends, awarded on a historical basis, for half of the amount of the excess.

FDIC Insurance Assessments. Under FDIRA, the FDIC uses a revised risk-based assessment system to determine the amount of the Bank's deposit insurance assessment based on an evaluation of the probability that the Deposit Insurance Fund will incur a loss with respect to the Bank. That evaluation takes into consideration risks attributable to different categories and concentrations of the Bank's assets and liabilities and any other factors the FDIC considers to be relevant, including information obtained from the Commissioner. A higher assessment rate results in an increase in the assessments paid by the Bank to the FDIC for deposit insurance

Under the FDIA, the FDIC may terminate the Bank's deposit insurance if it finds that the Bank engaged in unsafe and unsound practices, is in an unsafe or unsound condition to continue operations, or has violated applicable laws, regulations, rules or orders.

The FDIC is responsible for maintaining the adequacy of the DIF, and the amount the Bank pays for deposit insurance is influenced not only by the assessment of the risk it poses to the DIF, but also by the adequacy of the insurance fund at any time to cover the risk posed by all insured institutions. FDIC insurance assessments could be increased substantially in the future if the FDIC finds such an increase to be necessary in order to adequately maintain the insurance fund.

Community Reinvestment. Under the Community Reinvestment Act (the "CRA"), an insured institution has a continuing and affirmative obligation, consistent with its safe and sound operation, to help meet the credit needs of its entire community, including low and moderate income neighborhoods. The CRA does not establish specific lending requirements or programs for banks, nor does it limit a bank's discretion to develop, consistent with the CRA, the types of products and services that it believes are best suited to its particular community. The CRA requires the federal banking regulators, in connection with their examinations of insured banks, to assess the banks' records of meeting the credit needs of their communities, using the ratings of "outstanding," "satisfactory," "needs to improve," or "substantial noncompliance," and to take that record into account in its evaluation of various applications by those banks. All banks are required to publicly disclose their CRA performance ratings. The Bank received a "Satisfactory" rating in its last CRA examination during June 2006.

Interstate Banking and Branching. The BHCA, as amended by the interstate banking provisions of the Riegle-Neal Interstate Banking and Branching Efficiency Act of 1994 (the "Interstate Banking Law"), permits adequately capitalized and managed bank holding companies to acquire control of the assets of banks in any state. Acquisitions are subject to antitrust provisions that cap at 10.0% the portion of the total deposits of insured depository institutions in the United States that a single bank holding company may control, and generally cap at 30.0% the portion of the total deposits of insured depository institutions in a state that a single bank holding company may control. Under certain circumstances, states have the authority to increase or decrease the 30.0% cap, and states may set minimum age requirements of up to five years on target banks within their borders.

Subject to certain conditions, the Interstate Banking Law also permits interstate branching by allowing a bank in one state to merge with a bank located in a different state. Each state was allowed to accelerate the effective date for interstate mergers by adopting a law authorizing such transactions prior to June 1, 1997, or it could "opt out" and thereby prohibit interstate branching by enacting legislation to that effect prior to that date. The Interstate Banking Law also permits banks to establish branches in other states by opening new branches or acquiring existing branches of other banks, provided the laws of those other states specifically permit that form of interstate branching. North Carolina has adopted statutes which, subject to conditions, authorize out-of-state bank holding companies and banks to acquire or merge with North Carolina banks and to establish or acquire branches in North Carolina.

**Restrictions on Transactions with Affiliates.** The Bank is subject to the provisions of Section 23A and 23B of the Federal Reserve Act which restrict a bank's ability to enter into certain types of transactions with its "affiliates," including its parent holding company or any subsidiaries of its parent company. Section 23A places limits on the amount of:

- a bank's loans or extensions of credit to, or investment in, its affiliates;
- assets a bank may purchase from affiliates, except for real and personal property exempted by the FRB;
- the amount of loans or extensions of credit by a bank to third parties which are collateralized by the securities or obligations of the bank's affiliates; and
- a bank's guarantee, acceptance or letter of credit issued on behalf of one of its affiliates.

Transactions of the type described above are limited in amount, as to any one affiliate, to 10% of a bank's capital and surplus and, as to all affiliates combined, to 20% of a bank's capital and surplus. In addition to the limitation on the amount of these transactions, each of the above transactions must also meet specified collateral requirements. The Bank also must comply with other provisions designed to avoid the taking of low-quality assets from an affiliate.

The Bank also is subject to the provisions of Section 23B of the Federal Reserve Act which, among other things, prohibits a bank or its subsidiaries generally from engaging in transactions with its affiliates unless the transactions are on terms substantially the same, or at least as favorable to the bank or its subsidiaries, as those prevailing at the time for comparable transactions with nonaffiliated companies.

Federal law also places restrictions on our ability to extend credit to our executive officers, directors, principal shareholders and their related interests. These extensions of credit (1) must be made on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with unrelated third parties, and (2) must not involve more than the normal risk of repayment or present other unfavorable features.

USA Patriot Act of 2001. The USA Patriot Act of 2001 is intended to strengthen the ability of U.S. law enforcement and the intelligence community to work cohesively to combat terrorism on a variety of fronts. The impact of the Act on financial institutions of all kinds is significant and wide ranging. The Act contains sweeping anti-money laundering and financial transparency laws and requires various regulations, including standards for verifying customer identification when accounts are opened, and rules to promote cooperation among financial institutions, regulators, and law enforcement entities in identifying parties that may be involved in terrorism or money laundering.

Sarbanes-Oxley Act of 2002. The Sarbanes-Oxley Act of 2002 is sweeping federal legislation addressing accounting, corporate governance and disclosure issues. The Act applies to all public companies and imposed significant new requirements for public company governance and disclosure requirements. Some of the provisions of the Act became effective immediately while others are still in the process of being implemented.

In general, the Sarbanes-Oxley Act mandated important new corporate governance and financial reporting requirements intended to enhance the accuracy and transparency of public companies' reported financial results. It established new responsibilities for corporate chief executive officers, chief financial officers and audit committees in the financial reporting process, and it created a new regulatory body to oversee auditors of public companies. It backed these requirements with new SEC enforcement tools, increased criminal penalties for federal mail, wire and securities fraud, and created new criminal penalties for document and record destruction in connection with federal investigations. It also increased the opportunity for more private litigation by lengthening the statute of limitations for securities fraud claims and providing new federal corporate whistleblower protection.

The Act also required that the various securities exchanges, including The Nasdaq Stock Market, prohibit the listing of the stock of an issuer unless that issuer complies with various requirements relating to their audit committees and the independence of their directors that serve on those committees. In response to the Act, the exchanges themselves have imposed additional corporate governance requirements as conditions to the continued listing of an issuer's stock, including the requirement that various corporate matters (including executive compensation and board nominations) be approved, or recommended for approval by the issuer's full board of directors, by directors of the issuer who are "independent" as defined by the exchanges' rules or by committees made up of "independent" directors. We are subject to the requirements of the Act and, because our common stock is listed on The Nasdaq Global Market, we are subject to the corporate governance requirements of The Nasdaq Stock Market.

The economic and operational effects of the Sarbanes-Oxley Act on public companies, including us, have been and will continue to be significant in terms of the time, resources and costs associated with compliance. Because the Act, for the most part, applies equally to larger and smaller public companies, we have been and will continue to be presented with additional challenges as a smaller, community-oriented financial institution seeking to compete with larger financial institutions in our market.

#### AVAILABLE INFORMATION

Copies of reports we file electronically with the Securities and Exchange Commission, including copies of our Annual Reports on Form 10-K, Quarterly Reports on form 10-Q, Current Reports on Form 8-K, and amendments to those reports, are available free of charge through the Bank's Internet website as soon as reasonably practicable after they are filed. The Bank's website address is www.bankofthecarolinas.com.

#### STATISTICAL DATA

Certain statistical data regarding our loans, deposits, investment securities and business is included in the information provided in Part II of this Report under the caption "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations."

# Item 1A. Risk Factors. Not applicable Item 1B. Unresolved Staff Comments. Not applicable Item 2. Properties.

We own the facilities housing six of our banking offices, and we lease the facilities housing our remaining four offices. In addition, we own an operations center which houses the deposit operations, information technology and loan administration departments of the Bank. Each of our banking offices is in good condition and fully equipped for our purposes. On December 31, 2007, our investment in premises and equipment (cost less accumulated depreciation) was approximately \$13.9 million.

#### Item 3. Legal Proceedings.

From time to time we may become involved in legal proceedings occurring in the ordinary course of our business. We believe there currently are no pending or threatened proceedings that are likely to result in a material adverse change in our financial condition or operations, subject to the uncertainties inherent in any litigation.

#### Item 4. Submission of Matters to a Vote of Security Holders.

Not applicable.

#### PART II

## Item 5. Market for Common Equity, Related Stockholder Matters and Purchases of Equity Securities

Market for Common Stock; Dividends. During December 2007, our common stock was listed for trading on The Nasdaq Global Market under the trading symbol "BCAR". Previously, it had been listed on The Nasdaq Capital Market, under the same trading symbol since we completed our corporate reorganization and became the Bank's parent bank holding company during 2006. Prior to the reorganization, the Bank's common stock had been listed on The Nasdaq Capital Market under the same trading symbol since December 30, 2004. The following table lists high and low published prices of our or the Bank's common stock, and cash dividends declared on our or the Bank's common stock, for each calendar quarter during 2006 and 2007.

	Sales pri	ce range	Cash Dividends
Quarter	High	Low	Declared
2007 Fourth	\$11.86	\$ 9.00	\$0.05
Third	12.01	10.01	0.05
Second	14.04	11.25	0.05
First	15.72	13.41	0.05
2006 Fourth	\$17.50	\$14.01	\$0.05
Third	17.82	<b>15.41</b>	0.05
Second	17.05	15.01	0.05
First	16.68	15.39	0.05

On December 31, 2007, there were approximately 1,914 total beneficial holders of our common stock, including 1,117 shareholders of record and approximately 797 holders whose shares were in street name.

Information regarding restrictions on our ability to pay dividends is contained in Item 1 of this Report under the caption "Payment of Dividends." In the future, any declaration and payment of cash dividends will be subject to the Board of Directors' evaluation of our operating results, financial condition, future growth plans, general business and economic conditions, and tax and other relevant considerations. Also, the payment of cash dividends in the future will be subject to certain other legal and regulatory limitations (including the requirement that our capital be maintained at certain minimum levels) and will be subject to ongoing review by our banking regulators. There is no assurance that, in the future, we will have funds available to pay cash dividends, or, even if funds are available, that we will pay dividends in any particular amount or at any particular times, or that we will pay dividends at all.

Item 6. Selected Financial Data.

		Years E	nded Deceml	ber 31	
	2007	2006	2005	2004	2003
	(In t	housands, exc	ept per share	data and rat	ios)
Summary of Operations					
Net interest income	\$ 14,605	\$ 14,663	\$ 12,151	\$ 8,642	\$ 7,211
Provision for loan losses	1,470	1,157	1,120	952	511
Noninterest income	1,935	3,374	1,341	1,114	946
Noninterest expense	12,398	11,512	8,832	6,730	5,597
Provision for income taxes	714	1,894	1,207	615	672
Net income	1,958	3,474	2,333	1,459	1,377
Selected year-end assets and liabilities					
Assets	505,998	454,578	390,187	292,095	232,271
Loans	395,052	354,555	299,927	227,117	182,945
Allowance for loan losses	4,245	3,732	3,315	2,500	1,987
Deposits	421,928	382,721	326,640	231,532	194,297
Other borrowings	41,657	31,000	27,400	26,400	15,200
Shareholders' equity	40,240	37,714	34,651	33,175	22,001
Ratios					
Return on average assets	0.42%	0.84%	0.69%	0.59%	0.65%
Return on average equity	5.10	9.57	6.86	6.45	7.75
Dividend Payout	39.22	21.98	27.87	30.77	7.02
Average equity to average assets	8.39	8.73	10.01	9.08	8.43
Per share data					
Earnings per share:				•	
Basic	0.51	0.91	0.61	0.52	0.57
Diluted	0.50	0.88	0.59	0.50	0.53
Cash dividends declared	0.20	0.20	0.17	0.16	0.04

# Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

The following presents management's discussion and analysis of our financial condition and results of operations. The discussion is intended to assist in understanding our consolidated financial condition and results of operations, and it should be read in conjunction with the consolidated financial statements and related notes included elsewhere in this annual report. This discussion contains forward-looking statements that involve risks and uncertainties. Our actual results could differ significantly from those anticipated in these forward-looking statements as a result of various factors. All share and per share data have been adjusted to give retroactive effect to stock splits and stock dividends.

Bank of the Carolinas Corporation (the Company) is a North Carolina-chartered bank holding company that was incorporated on May 30, 2006, for the sole purpose of serving as the parent bank holding company for the Bank. The Bank is an insured, North Carolina-chartered bank that began operations on December 7, 1998, under the name "Bank of Davie."

Because the Company has no operations and conducts no business on its own other than owning Bank of Carolinas (the "Bank"), the discussion contained in these footnotes concerns primarily the business of the Bank. However, for ease of reading and because the financial statements are presented on a consolidated basis, the Company and its subsidiary are collectively referred to herein as the Company unless otherwise noted.

#### CRITICAL ACCOUNTING POLICIES

Our financial statements are prepared in accordance with accounting principles generally accepted in the United States (GAAP). The notes to our audited financial statements for the years ended December 31, 2007, 2006 and 2005 contain a summary of our significant accounting policies. We believe our policies with respect to methodology for the determination of our allowance for loan losses, and our asset impairment judgments, such as the recoverability of the intangible assets, involve a higher degree of complexity and require us to make difficult and subjective judgments that often require assumptions or estimates about highly uncertain matters. Accordingly, we consider the policies related to those areas critical.

Our allowance for loan losses is an estimate of the losses that may be sustained in our loan portfolio. The allowance is based on two basic principles of accounting: (i) Statement of Financial Accounting Standards ("SFAS") 5, Accounting for Contingencies, which requires that losses be accrued when they are probable of occurring and estimatable, and (ii) SFAS 114, Accounting by Creditors for Impairment of a Loan, which requires that losses be accrued based on the differences between the value of collateral, the present value of future cash flows or values that are observable in the secondary market, and the loan balance.

The allowance for loan losses is created by direct charges to income. Losses on loans are charged against the allowance in the period in which those loans, in our opinion, become uncollectible. Recoveries during the period are credited to the allowance. The factors that influence our judgment in determining the amount charged to non-interest expense include past loan experience, composition of the loan portfolio, current economic conditions and losses inherent in the loan portfolio.

Management's determination of the allowance is based primarily on a mathematical model that estimates the appropriate allowance for loan losses. This model has several components. The first component involves the estimation of losses on loans management has individually evaluated and defined as "impaired loans." A loan is considered to be impaired when, based on current information and events, it is probable we will be unable to collect all amounts due according to the contractual terms of the loan agreement. The estimated valuation allowance is the difference, if any, between the loan balance outstanding and the value of the impaired loan as determined by either 1) an estimate of the cash flows that we expect to receive from the borrower discounted at the loan's effective rate, or 2) in the case of a collateral-dependent loan, the fair value of the collateral.

Second, for all other loans, including individually evaluated loans determined not to be impaired, the Bank establishes an allowance for groups or pools of loans with similar risk characteristics by applying the average actual historical loss rates for these pools. Finally, there is a component to adjust for several qualitative or environmental factors that could cause estimated credit losses within the Bank's existing portfolio to differ from the historical loss experience.

We review our allowance on a quarterly basis and believe that the allowance is appropriate to cover inherent loan losses on the loans outstanding as of each reporting date. However, the determination of the allowance using our procedures and methods rests upon various judgments and assumptions about economic conditions and other factors affecting loans. No assurance can be given that we will not, in any particular period, sustain loan losses that are sizable in relation to the amounts reserved for those loans, or that subsequent evaluations of the loan portfolio and our allowance, in light of conditions and factors then prevailing, will not require significant changes in the allowance for loan losses or future charges to earnings. In addition, various regulatory agencies, as an integral part of their routine examination process, periodically review our allowance. Those agencies may require that we make additions to the allowance based on their judgments about information available to them at the time of their examinations.

Accounting for intangible assets is as prescribed by SFAS 142, Goodwill and Other Intangible Assets. We account for recognized intangible assets based on their estimated useful lives. Intangible assets with finite useful lives are amortized, while intangible assets with an indefinite useful life are not amortized. Currently, our recognized intangible asset consists of goodwill.

Goodwill is not amortized, but is subject to fair value impairment tests on at least an annual basis. If based upon our evaluation impairment has occurred, the impairment charge is recognized at that time. Based on the evaluation and testing described above, we have determined that our recorded goodwill is not impaired.

#### **OVERVIEW**

During the year, our assets increased by \$51.4 million to \$506.0 million at December 31, 2007 from \$454.6 million at year end 2006. Our net income for 2007 was \$2.0 million as compared to \$3.5 million for 2006. The 2007 amount included a one time after-tax charge of \$368,000 related to the terminated merger agreement with Randolph Bank & Trust Company. The 2006 amount included a \$1.1 million after-tax gain from the sale of our Carthage branch to First Bank. Excluding these one time items, net income for 2007 would have decreased by \$70,000 compared to 2006.

During 2007, we entered into an agreement to acquire Randolph Bank and Trust Company. The merger agreement was terminated during November of 2007 after Randolph's shareholders failed to garner the 67% approval rate needed to consummate the merger.

The Bank did experience significant growth of over \$40 million in its loan portfolio during 2007. However even with this growth the Bank, along with most other community banks, has struggled to maintain its net interest margins in this current interest rate environment and will most likely continue to face those same challenges in 2008.

We continued to expand our franchise by opening a new branch in early 2007 in Winston-Salem. The Bank also opened a branch in the Concord area in July. Each of these branches marked our first forays into these cities.

We strive to serve the financial needs of small to medium-sized businesses, individuals, and residential homebuilders, offering a broad array of banking and other financial products emphasizing superior customer service.

Real estate secured loans, including construction loans and loans secured by existing commercial and residential properties, comprise the majority of our loan portfolio, with the balance of our loans consisting of commercial and industrial loans and loans to individuals. We also offer certain loan products through associations with various mortgage lending companies. Through these associations, we originate 1-4 family residential mortgages, at both fixed and variable rates. We earn fees for originating these loans and transferring the loan package to the mortgage lending companies. It has been our strategy to recruit skilled banking professionals who are well trained and highly knowledgeable about our market area, enabling us to develop and maintain a loan portfolio of sound credit quality.

The deposit services we offer include small business and personal checking accounts, savings accounts, money market checking accounts and certificates of deposit. The Bank concentrates on providing customer service to build its customer deposit base and competes aggressively in the area of transaction accounts.

Additional funding includes borrowings from the Federal Home Loan Bank and from federal funds purchased lines of credit.

Our results of operations are heavily dependent on net interest income, which is the difference between the interest earned on loans and securities and the interest paid on deposits and borrowings. Results of operations are also materially affected by our provision for loan losses, fee income generated from deposit and loan accounts, and noninterest expenses. Our noninterest expense primarily consists of compensation and employee benefits, occupancy expense, professional services, advertising, and other noninterest expenses. Results of operations are also significantly affected by general economic and competitive conditions, changes in interest rates, and actions of regulatory and governmental authorities.

#### FINANCIAL CONDITION AT DECEMBER 31, 2007 AND DECEMBER 31, 2006

Total assets at December 31, 2007, increased by \$51.4 million or 11.3% to \$506.0 million compared to \$454.6 million at December 31, 2006. We had earning assets of \$468.5 million at December 31, 2007 consisting of \$395.0 million in gross loans, \$60.7 million in investment securities and \$12.8 million in overnight investments. Stockholders' equity was \$40.2 million at December 31, 2007 compared to \$37.7 million at December 31, 2006.

Loans. Gross loans grew by \$40.5 million or 11.4% during the twelve months of 2007, from \$354.5 million on December 31, 2006 to \$395.0 million at December 31, 2007. On December 31, 2007, real estate loans were 68.0%, and commercial loans were 29.4% of the total loan portfolio. Gross loans represented 78.1% and 78.0% of our total assets on December 31, 2007, and 2006, respectively.

Interest rates charged on loans vary with the degree of risk, maturity and amount of the loan. Competitive pressures, money market rates, availability of funds, and government regulation also influence interest rates. On average, our loan portfolio yielded 8.17% for the year ending December 31, 2007 as compared to an average yield of 8.21% during 2006.

We intend to continue the growth of high quality loan assets to the extent permitted by our capital. With continued expansion of our geographic market area and the strong acceptance of our products and services within the communities we serve, we expect loan growth to continue at its current rate.

The following table contains selected data relating to the composition of our loan portfolio by type of loan on the dates indicated.

Table I.
ANALYSIS OF LOAN PORTFOLIO

	200	7	2000		At December 31, 2005		2004		200	3
	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent
				(d	ollars in th	ousands)				
Real Estate Loans:										
Residential 1-4										
family	\$ 63,023	15.95%	\$ 63,221	17.83%\$	60,817	20.28%	\$ 57,330	25.24% \$	22,971	12.56%
Commercial	119,473	30.24%	108,907	30.72%	95,301	31.77%	79,764	35.12%	89,861	49.12%
Construction	59,522	15.07%	59,693	16.84%	36,806	12.27%	23,509	10.35%	9,222	5.04%
Home Equity	26,575	6.73%	21,640	6.10%	24,942	8.32%	21,114	9.30%	14,710	8.04%
Commercial business										
loans	116,105	29.39%	92,479	26.08%	72,798	24.27%	40,917	18.02%	39,394	21.53%
Consumer loans:										
Installment	6,933	1.75%	6,614	1.87%	5,088	1.70%	3,958	1.74%	4,786	
Other	3,421	0.87%	2,001	0.56%	4,175	1.39%	525	0.23%	2,001	1.09%
Total loans	395,052	100.00%	354,555	100.00%	299,927	100.00%	227,117	100.00%	182,945	100.00%
Less: Allowance for loan										
losses	(4,245)		(3,732)	_	(3,315)	)	(2,500)	_	(1,987	)
Total loans, net	\$390,807		\$350,823	=	296,612		<u>\$224,617</u>	=	\$180,958	

Allowance for Loan Losses. On December 31, 2007, our allowance totaled approximately \$4.2 million and amounted to approximately 1.07% of our total loans and approximately 43.6% of our nonperforming loans. The following table contains an analysis of our allowance for loan losses on the dates indicated.

Table II.
SUMMARY OF LOAN LOSS EXPERIENCE

		Year e	nded Decem	ber 31,		
	2007 2006 2005 2004					
		•	ars in thousa	,		
Balance at beginning of period	\$ 3,732	\$3,315	\$ 2,500	\$ 1,987	\$ 1,843	
Provision for loan losses	1,470	1,157	1,120	952	511	
Charge-offs:						
Commercial—real estate	(738)	(58)	(48)	_	(378)	
Commercial—non-real estate	(1)	(210)	(15)	(148)		
Mortgage—real estate	(108)	(358)	(99)	(290)	_	
Construction	(49)	-		(27)	(63)	
Installment	(143)	(132)	<u>(155</u> )	(57)	(15)	
Total Charge-offs	(1,039)	(758)	(317)	(522)	(456)	
Recoveries:						
Commercial—real estate	1	4	<del></del>	4	39	
Commercial—non-real estate	2	_	_	56	_	
Mortgage real estate	2	_	_	4		
Construction	<del>-</del>	_		_	50	
Installment	<u>77</u>	14	12	19		
Total recoveries	82	18	12	83	89	
Net charge-offs	(957)	(740)	(305)	(439)	(367)	
Balance at end of period	\$ 4,245	\$3,732	\$ 3,315	\$ 2,500	\$ 1,987	
Ratio of net charge-offs during period to average loans			<del></del>			
outstanding	0.26%	0.23%	0.11%	0.22%	0.22%	
Ratio of allowance for loan losses to non-performing loans	58.88%	80.00%	164.40%	196.29%	206.55%	
Ratio of allowances for loan losses to total loans	1.07%	1.05%	1.11%	1.10%	1.09%	

Since our organization in 1998, we have experienced substantial growth in our loan portfolio, deposit base and overall balance sheet. We are required to maintain an allowance for loan losses that reflects the size and risk in our loan portfolio. This has made it necessary for us to make significant provisions for loan losses, which principally reflect the growth of the loan portfolio. We expect our loan growth to continue at its current rate and that our provisions for loan losses will continue to be a major portion of our non-interest expense.

During 2007, we recorded gross charge-offs in the amount of \$1,039,000 which impacted our provision for loan losses during the period. Growth of our loan portfolio as well as an overall increase in non-performing assets were the most significant factors contributing to the increase in our allowance for loan losses.

Table III.
ALLOCATION OF ALLOWANCE FOR LOAN LOSSES

	2007					t December 31, 2005		04	20	03
	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent
				(d	ollars in	thousands)				
Real Estate Loans:										
Residential, 1-4 family	\$ 659	15.529	<b>6</b> \$ 657	17.62%	\$ 639	19.28%	\$ 603	24.11%	\$ 245	12.35%
Commercial	1,249	29.41	1,133	30.34	1,002	30.23	839	33.54	960	48.33
Construction	747	17.60	669	17.93	<b>54</b> 9	16.55	358	14.33	129	6.50
Home Equity	278	6.54	225	6.03	262	7.91	222	8.88	157	7.91
Commercial business loans	1,213	28.59	962	25.77	765	23.08	430	17.21	421	21.18
Consumer loans										
Installment	72	1.71	69	1.84	53	1.61	42	1.66	51	2.57
Other	27	0.63	17	0.47	44	1.34	7	0.27	23	1.16
Total	\$4,245	100.009	\$3,73 <u>2</u>	100.00%	\$3,315	100.00%	\$2,500	100.00%	\$1,987	100.00%

The allowance has been allocated on an approximate basis. The entire amount of the allowance is available to absorb losses occuring in any category. The allocation is not necessarily indicative of future losses.

Asset Quality. Certain credit risks are inherent in making loans, particularly commercial and consumer loans. We assess these risks and attempt to manage them effectively. We also attempt to reduce credit risk by adhering to internal credit underwriting policies and procedures. These policies and procedures include officer and customer limits, periodic loan documentation review and follow up on exceptions to credit policies. A loan is placed in a non-accrual status when, in our judgment, the collection of interest appears doubtful. Nonperforming assets are defined as nonaccrual loans, loans contractually past due for more than 90 days but still accruing interest, and foreclosed or idled properties.

On December 31, 2007, we had loans with an aggregate principal balance of \$6.7 million that were delinquent over 90 days, and \$548,000 that were in non-accrual status. Interest accrued, but not recognized as income on non-accrual loans, was approximately \$58,000 during 2007. On the same date, we had total nonperforming assets of \$9.7 million, which includes other real estate owned.

A large portion of our loans delinquent over 90 days were made to one customer. The loans outstanding to this customer included in the 90 days past due total were \$5.4 million. Of that amount, \$4.9 million is backed by a 75% USDA guarantee, thereby substantially decreasing our potential write-off should the customer default. We also have an additional \$300,000 in non-accruing loans related to this same customer. We continue to work with this customer to bring their account current.

Other real estate owned at December 31, 2007, totaled \$2.5 million and consisted of nine properties. Other real estate owned is carried on the balance sheet at values that we feel are less than or equal to the net amounts we will receive for the properties when they are sold.

The following table summarizes information regarding our non-accrual loans, other real estate owned, and certain other repossessed assets, on December 31, 2007, 2006, 2005, 2004 and 2003. On those dates, we had no loans categorized as troubled debt restructuring within the meaning of SFAS 15.

Table IV.
PROBLEM ASSETS

	At December 31,				
	2007	2006	2005	2004	2003
Loans accounted for on a nonaccrual basis:					
Real estate loans:					
Mortgage	\$ —	\$ 102	\$1,150	\$ 279	\$ —
Commercial	300	2,596	474	62	695
Construction	_	· —	_	_	239
Home Equity	_	_	_		_
Commercial business customers	248	82	65	2	_
Installment	_	_	_		25
Total nonaccrual loans	548	2,780	1.689	343	959
Accruing loans which are contractually past due 90 days or more	6,661	1,882	328	931	3
Total nonperforming loans	7,209	4,662	2,017	1,274	962
Other real estate owned	2,528	1,000	2,182	333	156
Total nonperforming assets	\$9,737	\$5,662	\$4,199	\$1,607	\$1,118
Nonperforming loans as a % of net loans	1.82%	1.33%	0.68%	0.57%	0.53%
Total nonperforming assets as a percentage of total assets	1.92%	1.25%	1.08%	0.55%	0.48%

Investment Securities. Our investment securities totaled \$60.7 million at December 31, 2007, and \$55.7 million at December 31, 2006. Our investment portfolio includes U.S. Government Agency bonds, mortgage backed securities, state and municipals and corporate obligations, all of which are classified as "available-for-sale" and carried at fair value.

We use our investment portfolio as a tool to provide liquidity, manage interest rate risk and provide supplemental earnings. With our rapid growth since we began operations, and with the continuing growth we expect will occur, we recognize the need to manage liquidity through our investment portfolio. Our securities may be sold from time to time to increase liquidity or re-balance the interest rate sensitivity profile of our balance sheet.

The following table summarizes the fair market value of our securities on the dates indicated.

Table V.
INVESTMENTS

	Decem	ber 31,
	2007	2006
	(dollars in	thousands)
U.S. government and agency securities	\$42,083	\$38,609
State and municipal	8,883	6,938
Mortgage-backed securities		8,021
Corporate securities	2,089	2,109
Total	\$60,717	\$55,677

The following tables summarize information regarding the scheduled maturities, amortized cost, and weighted average yields on a tax equivalent basis for our investment securities portfolio on December 31, 2007 and December 31, 2006.

Table VI. INVESTMENT SECURITIES

#### At December 31, 2007:

	l year or less		Over 1 to 5 years		Over 5 to 10 years		Over 10 years		Total Securities	
	Amortized Cost	Average Yield	Amortized Cost	Average Yield	Amortized Cost	Average Yield	Amortized Cost	Average Yield	Amortized Cost	Average Yield
					dollars in t	housands)		-		
U.S. Gov't Agency debt										
securities	\$9,395	3.96%	\$30,100	5.29%	\$1,998	5.28%	\$ —		\$41,493	. 4.99%
State and municipals	326	4.16%	5,387	5.07%	2,510	5.43%	586	7.81%	8,809	5.32%
Mortgage-backed		_	382	3.96%	1,627	4.09%	5,684	5.15%	7,693	4.86%
Corporate			_	_		_	2,000	8.33%	2,000	8.33%
Total	\$9,721	•	\$35,869		\$6,135		\$8,270		\$59,995	

#### At December 31, 2006:

	1 year or less		7.		Over 10 years		Total Securities			
	Amortized Cost	Average Yield	Amortized Cost	Average Yield	Amortized Cost	Average Yield	Amortized Cost	Average Yield	Amortized Cost	Average Yield
					(dollars in t	housands)				
U.S. Gov't Agency debt			•							
securities	\$14,999	3.36%	\$21,817	4.67%	\$2,000	5.63%	\$ <del></del>	0.00%	\$38,816	3.53%
State and municipals	_	_	3,507	4.79%	2,838	5.45%	597	3.66%	6,942	4.96%
Mortgage-backed			477	3.92%	1,518	3.52%	6,164	4.73%	8,159	4.46%
Corporate	<u></u> .	1999-	<del>_</del>	_		_	2,015	6.81%	2,015	6.81%
Total	\$14,999		\$25,801		\$6,356		\$8,776	•	\$55,932	

**Deposits.** Our deposit services include business and individual checking accounts, savings accounts, NOW accounts, certificates of deposit and money market checking accounts. On December 31, 2007, total deposits were \$421.9 million compared with \$382.7 million on December 31, 2006, an increase of \$39.2 million or 10.2%. This increase resulted primarily from growth provided by our core operations as well as the solicitation of brokered deposits during the year. On December 31, 2007, time deposits of \$100,000 and over made up approximately 41.3% of our total deposits as compared to 43.6% as of December 31, 2006.

Our deposits are generated primarily from within our banking market. However, the Bank had \$97.1 million in brokered deposits at December 31, 2007 and also solicits certificates of deposit on the Internet through Express Data Corporation's Quick-Rate CD Clearinghouse. On December 31, 2007, approximately 0.2% of our total deposits were made up of deposits solicited on the Internet as compared with 1.0% at December 31, 2006. On December 31, 2007, approximately 23.0% of our total deposits were made up of brokered deposits as compared to 21.4 % at December 31, 2006. The Bank has continued to shift its focus to brokered CD's and away from internet CD's during 2007 as is evidenced by these percentages.

Retail deposits gathered through our branch network continue to be our principal source of funding. It is our intent to focus our efforts and marketing resources on the growth of our deposit base as we believe this to be the most cost effective strategy for profitable growth. As our geographic market area continues to expand, access to low cost deposits is expected to continue to drive our overall growth.

The following table summarizes our average deposits for the years ended December 31, 2007, 2006, and 2005.

# Table VII. DEPOSIT MIX

For the Years ended December 31 2007 2006 2005 Average Average Average Average Average Average Balance Cost Balance Cost Balance Cost (dollars in thousands) Interest-bearing deposits: NOW and money market ..... \$ 64,727 \$ 65,199 3.17% 3.15% \$ 53,923 1.75% 0.98% 13,596 1.43% 11,103 0.94% 11,966 5.13% 189,606 292,437 248,174 4.51% 3.36% Total interest-bearing deposits ..... 371,232 324,004 255,495 Non-interest bearing deposits: ..... 28,980 26,787 23,289 Total deposits ..... \$400,212 4.31% \$350,791 3.80% \$278,784 2.67%

The following table contains an analysis of our time deposits of \$100,000 or more December 31, 2007, 2006 and 2005, respectively.

	At	December 3	I,
	2007	2006	2005
Remaining maturity of three months or less	\$ 62,478	\$ 49,718	\$12,884
Remaining maturity of over three to twelve months	105,639	99,724	54,444
Remaining maturity of over twelve months	6,065	3,574	14,003
Total time deposits of \$100,000 or more	\$174,182	\$153,016	\$81,331

Other Borrowings. On December 31, 2007, we had total credit availability through the Federal Home Loan Bank ("FHLB") of 25% of our assets (approximately \$126.5 million). We have pledged as collateral for these borrowings our FHLB stock and our entire one-to-four family mortgage portfolio as well as eligible commercial loans and home equity lines. On December 31, 2007, we had outstanding loans of \$34.0 million from the FHLB. The balance of FHLB advances at December 31, 2006 was \$31.0 million. We also have total borrowing capacity of \$21.0 million under uncollateralized federal funds lines of credit.

The following table summarizes our borrowings at December 31, 2007, 2006 and 2005.

# Table VIII. OTHER BORROWINGS

	At December 31,			
$\cdot$	2007	2006	2005	
	(dollars in thousands)			
Other borrowings:				
FHLB advances	\$34,000	\$31,000	\$27,400	
Fed funds purchased and repurchase agreements	7,657			
Total borrowings	\$41,657	\$31,000	\$27,400	
Weighted average interest rate	4.59%	4.98%	4.16%	

The following table presents our average balances as well as the average cost associated with those balances for the specified periods.

	For the years ended December 31,					
	2007		2006		2005	
	Average Balance	Average Cost	Average Balance	Average Cost	Average Balance	Average Cost
	•		(In Tho	usands)		
Other borrowings: FHLB advances	\$24,017	4.88%	\$26,402	4.64%	\$25,051	3.77%
Federal funds purchased & repurchase agreements	1,330	4.86%	444	5.45%	718	3.50%
Total other borrowings	\$25,347	4.88%	\$26,846	4.65%	\$25,769	3.77%

The above loans have maturity dates between 2007 and 2010. The loans from the FHLB are secured by a blanket lien on the Bank's 1-4 family residential portfolio, eligible commercial and home equity loans as well as its FHLB stock.

Capital Resources. Total stockholders' equity increased by \$2.5 million to \$40.2 million on December 31, 2007, compared to \$37.7 million on December 31, 2006.

Off-Balance Sheet Transactions. Certain financial transactions are entered into by the Company in the ordinary course of performing traditional banking services that result in off-balance sheet transactions. The off-balance sheet transactions as of December 31, 2007 and 2006 were commitments to extend credit and financial letters of credit. The Company does not have any ownership interest in any off-balance sheet subsidiaries or special purpose entities.

·	2007	2006
	(In Tho	usands)
Loan commitments	\$61,614	\$58,063
Financial standby letters of credit	2,731	
Total unused commitments	<u>\$64,345</u>	\$59,901

Commitments to extend credit to customers represent legally binding agreements with fixed expiration dates, since many of these commitments expire without being funded, the commitment amounts do not necessarily represent liquidity requirements.

Contractual Obligations. The following disclosure shows the contractual obligations that the Company had outstanding at December 31, 2007.

	Total payments due by period					
	Total	Less than l Year	1-3 Years	3-5 Years	More than 5 Years	
		(in	thousands)			
Deposits without a stated maturity	\$112,373	\$112,373	<b>\$</b> —	<b>\$</b> -	<b>\$</b> —	
FHLB advances	34,000	19,000	15,000	_		
Leases	2,272	281	563	555	873	
Total	\$148,645	\$131,654	<u>\$15,563</u>	\$555	\$873	

# COMPARISON OF RESULTS OF OPERATIONS FOR THE YEARS ENDED DECEMBER 31, 2007 AND 2006

Net Income. We had net income of \$2.0 million or \$0.50 per diluted share for the year ended December 31, 2007, compared to \$3.5 million or \$0.88 per diluted share for the year ended December 31, 2006 and \$2.3 million or \$.59 per diluted share for the year ended December 31, 2005. During 2007, the Bank recorded a one-time after-tax merger related charge of \$368,000 or \$.09 per share related to the terminated merger with Randolph Bank & Trust Company. However

during 2006, we recorded a one-time after-tax gain of \$1.08 million on the sale of our Carthage branch. Net of these two one-time items, net income for 2007 fell \$70,000 or \$.01 per share. Our income tax expense was \$714,000, \$1.9 million and \$1.2 million in 2007, 2006 and 2005, respectively. The majority of the fluctuation in these amounts is a reflection of the one time items previously mentioned. Return on average assets was 0.42%, 0.84% and 0.69% and return on average equity was 5.10%, 9.57% and 6.86% for the years ended December 31, 2007, 2006 and 2005, respectively.

Net Interest Income. Our primary source of income is net interest income, which is the difference between income generated by our interest-earning assets (primarily loans, investment securities, and interest-bearing balances) and the expense incurred on interest-bearing liabilities (primarily deposits and borrowed funds used to fund earning assets). Net interest income was virtually unchanged from 2007 to 2006 at \$14.6 million and \$14.7 million respectively, while net interest income amounted to \$12.2 million in 2005. Our net interest margin and net interest spread decreased to 3.36% and 2.96% in 2007 from 3.78% and 3.39% in 2006 and 3.84% and 3.50% in 2005. These decreases have primarily been a function of a flat to inverted yield curve in conjunction with nearly equal growth between interest earning asset and liabilities. During 2007, average interest-earning assets grew \$46.6 million during the year while average interest-bearing liabilities grew by \$45.3 million. This nearly identical growth in assets and liabilities coupled with an increase of 7 basis points on the assets versus 50 basis points for the liabilities led to the decrease in the margins.

Our net interest income is affected by both the difference between the rates of interest earned on interest-earning assets and the rates paid on interest-bearing liabilities, and the relative amounts of interest-earning assets and interest-bearing liabilities. Table IX summarizes the average balances of our various categories of assets and liabilities and their associated yields or costs for the years ended on December 31, 2007, 2006 and 2005.

Table IX.
NET INTEREST INCOME AND AVERAGE BALANCES

	Decem	ber 31, 200	1, 2007 December 31, 2006 December		December 31, 2006		ber 31, 200	5	
	Average Balance	Interest Income/ Expense	Yield/ Cost	Average Balance	Interest Income/ Expense	Yield/ Cost	Average Balance	Interest Income/ Expense	Yield/ Cost
				(dollars	in thousand	ds)			
Interest-earning assets: Investment securities Federal funds sold and interest	\$ 60,370	\$ 2,808		\$ 54,380	\$ 2,184		\$ 41,754	\$ 1,498	3.59%
bearing assets Loans	8,161 365,866	423 29,874	5.18% 8.17%	8,447 324,989	420 26,671	4.97% 8.21%	4,959 269,893	166 18,892	3.35% 7.00%
Total interest-earning assets Other assets	434,397 32,248	33,105	7.62%	387,816 28,122	29,275	7.55%	316,606 22,879	20,556	6.49%
Total assets	\$466,645			\$415,938			\$339,485		
Interest bearing liabilities: Demand deposits Savings deposits Time deposits Other borrowings  Total Interest-bearing liabilities Demand deposits Other liabilities Stockholders' Equity  Total liabilities and stockholders' equity	13,596 292,437 25,347 396,579 28,980 2,699 38,387	\$ 2,067 195 15,001 1,237 18,500	3.17% 1.43% 5.13% 4.88% 4.66%	26,846	\$ 2,040 109 11,193 1,270 14,612	3.15% 0.98% 4.51% 4.73% 4.16%	189,606 25,769	\$ 942 112 6,380 971 8,405	1.75% 0.94% 3.36% 3.77% 2.99%
Net interest income & interest rate spread		\$14,605	2.96%		<u>\$14,663</u>	3.38%		<u>\$12,151</u>	3.50%
Net yield on average interest-earning assets			3.36%			3.78%			<u>3.84</u> %
Ratio of average interest-earning assets to average interest-bearing liabilities			110%			110%			<u>111</u> %

Non accrual loans are included in the table for the years ended December 31, 2007, 2006 and 2005. However, the impact of those loans was not material.

Loan fees of \$898, \$985 and \$744 for 2007, 2006 and 2005, respectively, are included in interest income.

The following table summarizes the dollar amount of changes in interest income and interest expense for the major components of our interest-earning assets and interest-bearing liabilities during the twelve months ended December 31, 2007 and 2006. The table shows changes in interest income and expense attributable to volume changes and interest rate changes. The changes attributable to both rate and volume changes have been allocated to the changes attributable to rate changes.

Table X.
VOLUME/RATE VARIANCE ANALYSIS

	Year Ended December 31, 2007 vs. 2006 Increase (Decrease) Due to				2006 vs. 2005 Due to		
	Volume	Rate	Rate Total		Rate	Total	
			(dollars in	thousands)			
Interest-earning assets:							
Investment securities	\$ 241	\$ 383	\$ 624	<b>\$ 453</b>	\$ 232	\$ 685	
Federal funds sold and interest-							
bearing bank balances	(14)	18	4	117	137	254	
Loans	3,355	(153)	3,202	3,857	3,923	7,780	
Total interest income	3,582	248	3,830	4,427	4,292	8,719	
Interest-bearing liabilities:							
Deposits	1,945	1,976	3,921	1,994	3,913	5,907	
Other borrowings	(90)	57	(33)	<u>57</u>	242	299	
Total interest expense	1,855	2,033	3,888	2,051	4,155	6,206	
Net interest income	\$1,727	<u>\$(1,785)</u>	\$ (58)	\$2,376	\$ 137	\$2,513	

**Provision for Loan Losses.** Provision for loan losses increased \$313,000 to \$1,470,000 during 2007 from \$1.2 million for 2006. This was only a slight increase over the 2005 amount. The increased provision was primarily due to increased loan volume as well as an increase in non-performing assets and charge-offs during the year. The Bank's non-performing assets increased \$4,075,000 over the 2006 amount. However, outstanding credits to one customer total \$5.4 million, and \$4.9 million of that amount is backed by a 75% USDA guarantee should the customer default. Net loan charge-offs were \$957,000 during the 2007 period compared to \$740,000 in 2006 and \$305,000 in 2005. The allowance for loan losses expressed as a percentage of total loans was 1.07%, 1.05% and 1.11% at December 31, 2007, 2006 and 2005, respectively. Nonperforming loans as a percentage of net loans increased to 1.82% at December 31, 2007 from 1.33% at December 31, 2006 and .68% at December 31, 2005.

Provisions for loan losses are charged to income to bring the allowance for loan losses to a level we deem appropriate. In evaluating the allowance for loan losses, we consider factors that include growth, composition and industry diversification of the portfolio, historical loan loss experience, current delinquency levels, adverse situations that may affect a borrower's ability to repay, estimated value of any underlying collateral, prevailing economic conditions and other relevant factors.

**Non-interest Income.** In addition to net interest income, we derive revenues from a variety of financial products and services offered to our customers. The majority of our non-interest income results from service charges on our deposit accounts, including charges for insufficient funds, check sales, and fees charged for non-deposit services and from mortgage loan broker fees. Also in 2006, we started an investment sales division which generated \$229,000 of non-interest income for the Bank in 2007.

Non-interest income increased by \$316,000 or 19.5% for the year ended December 31, 2007, exclusive of a \$1.8 million dollar gain on the sale of our Carthage branch during 2006. The increase for the year ended December 31, 2006 as compared to 2005 was \$278,000, also exclusive of the gain. The largest components of non-interest income were service charges on deposit accounts of \$1,075,000 in 2007 as compared with \$947,000 in 2006 and \$847,000 in 2005. The increase in cash surrender value of bank owned life insurance contributed \$346,000 to non-interest income during 2007 while mortgage loan broker fees accounted for \$184,000. Mortgage broker income is non-recurring and tends to fluctuate with the interest rate environment.

The following table describes our non-interest income for the years ended December 31, 2007, 2006 and 2005.

Table XI.
NON-INTEREST INCOME

	2007	2006	2005
	(dolla	rs in thous	sands)
Customer service fees	\$1,075	\$ 947	\$ 847
Mortgage loan broker fees	184	177	196
Net gain (loss) on available for sale securities	(42)		
Increase in bank owned life insurance		215	203
Gain on sale of branch		1,755	_
Other income	372	280	95
	<u>\$1,935</u>	\$3,374	\$1,341

Non-interest Expense. Non-interest expense totaled \$12.4 million for the year ended December 31, 2007, an increase of \$886,000 over the \$11.5 million reported for the year ended December 31, 2006 which was a \$2.7 million increase from the 2005 amount. As a percentage of average total assets, our total non-interest expenses remained constant at 2.7% for the years ended December 31, 2007 and 2006 and 2005. Excluding merger related costs in 2007, non-interest expense as a percentage of average assets actually decreased to 2.5%. Salaries and employee benefits remained relatively flat year over year with only a \$23,000 increase. Occupancy and equipment costs increased by \$319,000 due to the addition of new facilities, data processing expenses increased by \$22,000 and other non-interest expenses increased by \$511,000 to a total of \$3.3 million for the year ended December 31, 2007 as compared with \$2.8 million for the year ended December 31, 2006. A majority of the increase in other expense came from the costs related to our terminated merger agreement with Randolph Bank & Trust Company.

The following table summarizes the major components of our non-interest expense for the years ended December 31, 2007, 2006 and 2005.

Table XII.
NON-INTEREST EXPENSE

	2007	2006	2005
	(dolla	nds)	
Salary and benefits	\$ 6,153	\$ 6,130	\$4,844
Occupancy and equipment expenses	1,731	1,412	1,222
Data processing	750	728	452
Advertising	428	417	181
Other expenses		2,825	2,133
	\$12,398	\$11,512	\$8,832

Income Taxes. We incurred income tax expense of \$714,000 million in 2007 and \$1.9 million in 2006. In 2007, income tax expense was 26.7% of pretax earnings as compared to 35.3% for 2006. Tax exempt income as a percentage of taxable income was 41.13% during 2007 versus 9.25% during 2006.

#### CAPITAL ADEQUACY

We are required to comply with the capital adequacy standards established by the Federal Deposit Insurance Corporation (FDIC). The FDIC has issued risk-based capital and leverage capital guidelines for measuring the adequacy of a bank's capital, and all applicable capital standards must be satisfied for us to be considered in compliance with the FDIC's requirements. On December 31, 2007, our Total Capital Ratio and Tier 1 Capital Ratio were 10.21 % and 9.21%, respectively, which were well above the minimum levels required by the FDIC's guidelines. On December 31, 2007, our Leverage Capital Ratio was 8.09%, which was also well above the minimum level required by the FDIC's guidelines.

#### LIQUIDITY AND INTEREST RATE SENSITIVITY

Liquidity. Maintaining adequate liquidity, while managing interest rate risk, is the primary goal of our asset and liability management strategy. Liquidity is the ability to fund the needs of our borrowers and depositors, pay operating expenses and meet regulatory requirements. Maturing investments, loan repayments, deposit growth and borrowing from the Federal Home Loan Bank are presently the main sources of the Bank's liquidity. The Bank's primary uses of liquidity are to fund loans, operating expenses, deposit withdrawals, repay borrowings and to make investments.

Interest Rate Sensitivity. Our goal is to maintain a neutral position on interest rate sensitivity whereby little or no change in interest income would occur as interest rates change. On December 31, 2007, we were cumulatively asset sensitive for the next twelve months, which means that our interest-bearing assets would reprice more quickly than our interest bearing liabilities. Theoretically, our net interest margin will increase if market interest rates rise or decrease if market interest rates fall. However, the repricing characteristic of assets is different from the repricing characteristics of funding sources. Therefore, net interest income can be impacted by changes in interest rates even if the repricing opportunities of assets and liabilities are perfectly matched.

The following table shows the interest rate sensitivity of our balance sheet on December 31, 2007, but is not necessarily indicative of our position on other dates. Each category of assets and liabilities is shown with projected repricing and maturity dates. Except as stated below, the amounts of assets and liabilities shown which reprice or mature within a particular period were determined in accordance with the contractual terms of the assets or liabilities. Loans with adjustable rates are shown as being due at the end of the next upcoming adjustment period. NOW accounts, savings accounts, and money market accounts are assumed to be subject to immediate repricing and depositor availability. Prepayment assumptions on mortgage loans and decay rates on deposit accounts have not been included in this analysis. Also, the table does not reflect scheduled principal repayments that will be received on loans. The interest rate sensitivity of our assets and liabilities may vary substantially if different assumptions are used or if our actual experience differs from that indicated by the assumptions.

Table XIII.
INTEREST RATE SENSITIVITY

	December 31, 2007						
	1-3 months	Over 3 to 12 months	Over 12 to 60 months	Over 60 months	Total		
		(dolla	rs in thousan	ds)			
Interest-earning assets:							
Residential, 1-4 family	\$ 21,497	\$ 6,866	\$ 25,692	\$ 8,967	\$ 63,022		
All other loans	184,662	19,783	107,412	20,173	332,030		
Federal funds sold	_		_		_		
Investment securities	2,950	9,262	37,960	10,545	60,717		
Interest bearing balances other banks	12,756				12,756		
Total	<u>\$221,865</u>	<u>\$ 35,911</u>	\$171,064	\$39,685	\$468,525		
Interest-bearing liabilities:							
Demand deposits	\$ 28,851	<b>\$</b> —	\$ —	\$ <del>-</del>	\$ 28,851		
Savings deposits	53,686	<del></del>		_	53,686		
Time deposits	111,644	182,913	14,998		309,555		
Other borrowings	11,000	8,000	15,000		34,000		
Total	<u>\$205,181</u>	\$ 190,913	\$ 29,998	<u>\$</u>	\$426,092		
Interest-sensitivity gap	16,684	(155,002)	141,066	39,685	42,433		
Cumulative sensitivity gap	16,684	(138,318)	2,748	42,433	42,433		
Cumulative gap as a % of total interest-earning assets	3.6%	-29.5%	0.6%	9.1%	9.1%		
Cumulative ratio of sensitive assets to sensitive	1000	07.0					
liabilities	108%	65%	101%	110%	110%		

Non-accrual loans are included in the above tables; however the impact of those loans was not material.

Quarterly financial data for 2007 and 2006 is summarized in the table below.

Table XIV. QUARTERLY FINANCIAL DATA

•	2007				2	2006		
	4th Qtr.	3rd Qtr.	2nd Qtr.	lst Qtr.	4th Qtr.	3rd Qtr.	2nd Qtr.	lst Qtr.
				(In th	ousands)			
Interest income	\$8,390 4,722	\$8,442 4,629	\$8,169 4,614	\$8,104 4,535	\$7,964 4,359	\$7,753 3,940	\$7,138 3,367	$\begin{array}{r} \$6,421 \\ 2,947 \end{array}$
Net interest income Provision for loan losses	3,668 450	3,813 546	3,555 412	3,569 62	3,605 182	3,813 678	3,771 180	3,474 117
Net interest income after provision for loan losses	3,218 480 3,863	3,267 554 2,969	3,143 472 2,779	3,507 429 2,787	3,423 444 2,851	3,135 2,205 3,544	3,591 368 2,651	3,357 357 2,466
Income (loss) before income taxes Income taxes	(165) (146)	852 247	836 244	1,149 369	1,016 335	1,796 648	1,308 467	1,248 444
Net income (loss)	\$ (19)	\$ 605	\$ 592	\$ 780	\$ 681	\$1,148	\$ 841	\$ 804
Earnings per share: Basic	\$ 0.00 \$ 0.00	\$ 0.16 \$ 0.15	\$ 0.15 \$ 0.15	\$ 0.20 \$ 0.20	\$ 0.18 \$ 0.17	\$ 0.30 \$ 0.29	\$ 0.22 \$ 0.21	\$ 0.21 \$ 0.20

#### EFFECTS OF INFLATION AND CHANGING PRICES

A commercial bank has an asset and liability structure that is distinctly different from that of a company with substantial investments in plant and inventory because the major portion of its assets is monetary in nature. As a result, a bank's performance may be significantly influenced by changes in interest rates. Although the banking industry is more affected by changes in interest rates than by inflation in the price of goods and services, inflation also is a factor that may influence interest rates. Yet, the frequency and magnitude of interest rate fluctuations do not necessarily coincide with changes in the general inflation rate. Inflation does affect our operating expense in that personnel expense and the cost of supplies and outside services tend to increase more during periods of high inflation.

#### DISCLOSURES ABOUT FORWARD LOOKING STATEMENTS

This Report and its exhibits contain statements relating to our financial condition, results of operations, plans, strategies, trends, projections of results of specific activities or investments, expectations or beliefs about future events or results, and other statements that are not descriptions of historical facts. Those statements, may be forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements may be identified by terms such as "may", "will", "should", "could", "expects", "plans", "intends", "anticipates", "believes", "estimates", "predicts", "forecasts", "potential" or "continue," or similar terms or the negative of these terms, or other statements concerning opinions or judgments of the Company's management about future events. Forward-looking information is inherently subject to risks and uncertainties, and actual results could differ materially from those currently anticipated due to a number of factors, which include, but are not limited to, risk factors discussed in the Company's Annual Report on Form 10-K and in other documents the Company files with the Securities and Exchange Commission from time to time. Copies of those reports are available directly through the Commission's website at www.sec.gov. Other factors that could influence the accuracy of such forward-looking statements include, but are not limited to, (a) changes in competitive pressures among depository and other financial institutions or in the Company's ability to compete successfully against the larger financial institutions in its banking markets; (b) the financial success or changing strategies of the Company's customers; (c) actions of government regulators, or changes in laws, regulations or accounting standards, that adversely affect the Company's business; (d) changes in the interest rate environment and the level of market interest rates that reduce the Company's net interest margins and/or the volumes and values of loans it makes and securities it holds; (e) changes in general economic or business conditions and real estate values in the Company's banking markets (particularly changes that affect the Company's loan portfolio, the abilities of its borrowers to repay their loans, and the values of loan collateral); (f) the Company's ability to successfully integrate the business of merger partners into its business without unexpected costs or difficulty, disruption, deposit attrition, or loss of revenue, or its inability to fully realize expected costs savings of any acquisition; and (g) other developments or changes in our business that the Company does not expect. Although the Company believes that the expectations reflected in the forward-looking statements are reasonable, it cannot guarantee future results, levels of activity, performance or achievements. All forward-looking statements attributable to the Company are expressly qualified in their entirety by the cautionary statements in this paragraph. The Company has no obligation, and do not intend, to update these forward-looking statements.

Not applicable

#### Item 8. Financial Statements and Supplementary Data.

# REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM Bank of the Carolinas



Certified Public Accountants and Advisors

To the Board of Directors and Stockholders Bank of the Carolinas Corporation Mocksville, North Carolina

We have audited the accompanying consolidated balance sheets of Bank of the Carolinas Corporation and subsidiary (hereinafter referred to as the "Company") as of December 31, 2007 and 2006, and the related consolidated statements of income, changes in stockholders' equity and cash flows for each of the years in the three year period ended December 31, 2007. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Company's internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, consolidated financial statements referred to above present fairly, in all material respects, the financial position of Bank of the Carolinas Corporation and subsidiary as of December 31, 2007 and 2006, and the results of their operations and their cash flows for each of the years in the three year period ending December 31, 2007, in conformity with accounting principles generally accepted in the United States of America.

Asheville, North Carolina March 27, 2008

Dixon Hughes PLLC

## CONSOLIDATED BALANCE SHEETS

## Bank of the Carolinas Corporation December 31, 2007 and 2006

	2007	2006
	(In thousa share and da	nds except per share ta)
Assets	<b>A</b> 0.100	4 F COC
Cash and due from banks	\$ 8,192 12,756	\$ 5,626 7,777
Cash and cash equivalents	20,948	13,403
Federal funds sold	20,540	6,449
Securities available for sale	60,717	55,677
Loans	395,052	354,555
Less: Allowance for loan losses	(4,245)	(3,732)
Total loans, net	390,807	350,823
Office properties and equipment, net	13,888	11,142
Accrued interest receivable	3,239	2,449
Other real estate owned	2,528	1,000
Deferred tax assets	578	768
Goodwill  Bank owned life insurance	591 9,283	591 8,937
Other assets	3,419	3,339
Total assets	\$505,998	\$454,578
Liabilities and Stockholders' Equity	***************************************	
Liabilities:		
Deposits:		
Non-interest bearing	\$ 29,835	\$ 26,317
Interest bearing	392,093	356,404
Total deposits	421,928	382,721
Federal funds purchased and repurchase agreements	7,657	·—
Federal Home Loan Bank advances	34,000	31,000
Accrued interest payable and other liabilities	2,173	3,143
Total liabilities	465,758	416,864
Commitments and contingencies (Notes 9 and 13)		
Stockholders' Equity:		
Common stock, par value \$5 per share: 15,000,000 shares authorized; 3,920,752 and 3,826,792		
shares issued and outstanding, respectively	19,604	19,134
Additional paid in capital	11,716	11,444
Retained earnings	8,476 444	7,293 (157)
Accumulated other comprehensive income (loss)		
Total stockholders' equity	40,240	37,714
Total liabilities and stockholders' equity	\$505,998	<u>\$454,578</u>

The accompanying notes are an integral part of these consolidated financial instruments.

#### CONSOLIDATED STATEMENTS OF INCOME

# Bank of the Carolinas Corporation For the Years Ended December 31, 2007, 2006 and 2005

	2007	2006	2005
	(In t	housands er er share dat	rcept :a)
Interest and dividend income:			
Loans, including fees	\$29,874	\$26,672	\$18,892
Investment securities	2,808	2,184	1,498
Other	423	420	166
Total interest income	33,105	29,276	20,556
Interest expense:			
Deposits	17,263	13,343	7,434
Other borrowings	1,237	1,270	971
Total interest expense	18,500	14,613	8,405
Net interest income	14,605	14,663	12,151
Provision for loan losses	1,470	1,157	1,120
Net interest income after provision for loan losses	13,135	13,506	11,031
Non-interest income:			
Customer service fees	1,075	947	847
Mortgage loan broker fees	184	177	196
Increase in bank owned life insurance	346	215	203
Gain on sale of branch		1,755	
Loss on sale of securities	(42)		_
Other	372	280	95
Total non-interest income	1,935	3,374	1,341
Noninterest expense:			
Salaries and employee benefits	6,153	6,130	4,844
Net occupancy expense	1,731	1,412	1,222
Data processing	750	728	452
Advertising	428	417	181
Other	3,336	2,825	2,133
Total non-interest expense	12,398	11,512	8,832
Income before income taxes	2,672	5,368	3,540
Income tax expense	<u>714</u>	1,894	1,207
Net income	\$ 1,958	\$ 3,474	\$ 2,333
Net income per share			
Basic	\$ 0.51	\$ 0.91	\$ 0.61
Diluted	\$ 0.50	\$ 0.88	\$ 0.59

The accompanying notes are an integral part of these consolidated financial instruments.

# CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY

Bank of the Carolinas Corporation For the Years Ended December 31, 2007, 2006 and 2005

	Common	Stock	Additional Paid-In	Retained	Accumulated Other Comprehensive	Total Stockholders'	
	Shares	Amount	Capital	Earnings	Income/(Loss)	Equity	
		(In thou					
Balance, December 31, 2004	3,156,047	15,780	14,491	2,916	(12)	33,175	
Stock options exercised	35,973	180	23	_		203	
Current income tax benefit on option exercised	_		81	_		81	
Adjustment to issuance cost of common stock			(3)			(3)	
20% stock split in form of a dividend	633,172	3,166	(3,166)				
Cash in lieu of fractional shares			(7)			(7)	
Cash dividends declared (\$.20 per share)	-	_	-	(666)		(666)	
Comprehensive income:							
Net income		_	_	2,333	<del></del>	2,333	
Other comprehensive income	_	_	-	_	(465)	<u>(465</u> )	
Total comprehensive income						1,868	
Balance, December 31, 2005	3,825,192	19,126	11,419	4,583	(477)	34,651	
Stock options exercised	1,600	8	2	_	_	10	
Current income tax benefit on option exercised	_	_	6	_		6	
Stock based compensation expense	_	_	17			17	
Cash dividends declared (\$.20 per share)	_		_	(764)		(764)	
Comprehensive income:							
Net income	_			3,474	<del></del>	3,474	
Other comprehensive income	-	_	_		320	320	
Total comprehensive income			<del></del>		<del></del>	3,794	
Balance, December 31, 2006	3,826,792	19,134	11,444	7,293	(157)	37,714	
Stock options exercised	93,960	470	129	_		599	
Current income tax benefit on options exercised	´ <b>—</b>		121	_		121	
Stock based compensation expense			22	_		22	
Cash dividends declared (\$.20 per share)	-		· <del>_</del>	(775)	_	(775)	
Comprehensive income:							
Net income	_	_		1,958		1,958	
Other comprehensive income		_		_	601	<u>601</u>	
Total comprehensive income						2,559	
Balance, December 31, 2007		\$19,604	\$11,716	\$8,476	\$ 444	\$40,240	

#### CONSOLIDATED STATEMENTS OF CASH FLOWS

## Bank of the Carolinas Corporation For the Years Ended December 31, 2007, 2006 and 2005

	;	2007	2006		2005
	(1		n thousands)		
Cash flows from operating activities:  Net income	\$	1,958	\$ 3,474	\$	2,333
Adjustments to reconcile net income to net cash provided by operating activities:	Ψ	1,000	φ 0,π1π	φ	2,000
Depreciation and amortization		750	654		580
Deferred tax expense (benefit)		(187)	240		(49)
Provision for loan losses		1,470 59	1,157 64		$1,120 \\ 71$
Stock option expense		22	17		_
Increase in bank owned life insurance		(346)	(215)		(203)
Cain on sale of branch		(26)	(1,755) 333		36
Gain on sale of fixed assets		(8)	(1)		(7)
Loss on sale of securities		42			
Net changes in:		( <b>5</b> 00)	(200)		(505)
Accrued interest receivable		(789) 94	(562) (513)		(797) (345)
Deferred loan costs, net		(238)	(380)		(73)
Accrued expenses and other liabilities		(975)	1,641		430
Net cash used by operating activities	_	1,826	4,154		3,096
Cash flows from investing activities:	_		<del></del>	_	<del>-                                    </del>
Net change in federal funds sold		6,449	10,551		(8,988)
Activity in available for sale securities:	,		/10 F15)		(10.121)
Purchases Principal payments received	(:	24,334) 1,437	(19,517) 1,622		(18,151) 2,100
Proceeds from sale		1,279	1,022		2,100
Maturities and calls of securities		17,455	10,000		_
Net loan originations and principal payments	(4	43,489) (170)	(55,963)		(75,015)
Purchase of FHLB stock Purchase of property and equipment		(173) (3,507)	(313) (816)		(246) (745)
Proceeds from sale of branch		— —	2,134		—
Proceeds from sale of fixed assets		18	22		34
Additions to other real estate owned		(86) 855	(249) 691		(211) 300
Investment in bank owned life insurance			(3,000)		300
Net cash used by investing activities	(.	14,096)	(54,838)	(	100,922)
Cash flows from financing activities:	_	<u> </u>	<del></del>		
Net increase in deposits	;	39,207	56,081		95,108
Net proceeds from FHLB advances		3,000	3,600		1,000
Net change in federal funds purchased  Net change in retail repurchase agreements		7,513 144	_		
Excess tax benefit from stock based compensation		121	6		_
Proceeds from issuance of common stock		599	10		203
Cash dividends paid	_	(769)	(765)		(598)
Net cash provided by financing activities		19,815	58,932		95,713
Net increase (decrease) in cash and cash equivalents		7,545	8,248		(2,113)
Cash and cash equivalents at beginning of year	_	13,403	5,155	_	7,268
Cash and cash equivalents at end of year	\$ 2 ==	20,948	\$ 13,403	<u>\$</u>	5,155
Supplemental disclosures of cash flow information:					
Cash paid during the period for:  Interest	ġ.	19,347	\$ 13,194	¢	7,875
	_			÷	
Income taxes paid	<u>\$</u>	1,378	\$ 2,155	<u>\$</u>	1,416
Non-cash investing and financing activities:		001	A 200		// ***
Unrealized gains (losses) on securities available for sale, net of income tax effect Transfer of foreclosed assets from loans receivable	\$	601 $2,272$	\$ 320 975	\$	(465) 1 073
Loan to facilitate sale of other real estate owned		151	—		1,973
Dividends declared, not paid		196	191		191

The accompanying notes are an integral part of these consolidated financial statements.

#### BANK OF THE CAROLINAS CORPORATION

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2007, 2006 and 2005

(Tabular amounts in thousands except share and per share data)

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization—Bank of the Carolinas Corporation (the Company) is a North Carolina-chartered bank holding company that was incorporated on May 30, 2006, for the sole purpose of serving as the parent bank holding company for the Bank. The Bank is an insured, North Carolina-chartered bank that began operations on December 7, 1998, under the name "Bank of Davie." On August 18, 2006, we completed a corporate reorganization and share exchange in which the Bank became our wholly-owned bank subsidiary. Upon completion of the reorganization, each of the 3,825,192 outstanding shares of the Bank's \$5.00 par value common stock was converted into and exchanged for one newly issued share of our \$5.00 par value common stock.

Because the Company has no operations and conducts no business on its own other than owning Bank of Carolinas (the "Bank"), the discussion contained in these footnotes concerns primarily the business of the Bank. However, for ease of reading and because the financial statements are presented on a consolidated basis, the Company and its subsidiary are collectively referred to herein as the Company unless otherwise noted.

The accounting and reporting policies of the Company follow accounting principles generally accepted in the United States of America and general practices within the banking industry. The following is a summary of the more significant accounting policies.

Business—The Company provides a variety of financial services to individuals and small businesses through its retail offices. Its primary deposit products are demand deposits and time certificate accounts and its primary lending products are consumer, commercial, and mortgage loans. The Company does not have significant concentrations to any one industry or customer.

Use of Estimates—The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses.

Cash and Cash Equivalents—The Company considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents. Cash and cash equivalents are defined as those amounts included in the balance sheet captions "cash and due from banks" and "interest-bearing deposits in banks."

Securities—Securities available for sale are carried at fair value. The Company has identified its holdings in debt securities as available for sale. The unrealized holding gains or losses on securities available for sale are reported, net of related income tax effects, as accumulated other comprehensive income unless a valuation reserve has been established. Changes in unrealized holding gains or losses are included as a component of other comprehensive income until realized. Purchase premiums and discounts are recognized in interest income using the interest method over the terms of the securities. Declines in the fair value of held-to-maturity and available-for-sale securities below their cost that are deemed to be other than temporary are reflected in income as realized losses. Gains or losses on sales of securities available for sale are based on the specific identification method.

Loans Receivable—The Company grants mortgage, commercial and consumer loans to customers. A substantial portion of the loan portfolio is invested within the central North Carolina region. The ability of the Company's debtors to honor their contracts is dependent upon the real estate and general economic conditions in this area.

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or pay-off generally are reported at their outstanding unpaid principal balances adjusted for the allowance for loan losses, loans in

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

December 31, 2007, 2006 and 2005

process, and any deferred fees or costs on originated loans. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, are deferred and recognized as an adjustment of the related loan using the interest method.

The accrual of interest on mortgage and commercial loans is discontinued at the time the loan is 90 days delinquent unless the loan is well secured and in process of collection. All interest accrued but not collected for loans that are placed on non-accrual or charged off is reversed against interest income. The interest on these loans is accounted for on the cashbasis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

Allowance Loan Losses—The allowance for loan losses is established as losses are estimated to have occurred through a provision for loan losses charged to income. Loan losses are charged against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance.

The allowance for loan losses is evaluated on a regular basis by management and is based upon management's periodic review of the collectibility of the loans in light of historical experience, the nature and volume of the loan portfolio, adverse situations that may affect the borrower's ability to repay, estimated value of any underlying collateral and prevailing economic conditions. This evaluation is inherently subjective, as it requires estimates that are susceptible to significant revision as more information becomes available.

A loan is considered impaired when, based on current information and events, it is probable that the Bank will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan by loan basis for commercial loans by either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price, or the fair value of the collateral if the loan is collateral dependent. Income on impaired loans is recognized on a cash basis.

Large groups of smaller balance homogeneous loans are collectively evaluated for impairment. Accordingly, the Company does not separately identify individual consumer and residential loans for impairment disclosures.

Office Properties and Equipment—Land is carried at cost. Buildings, leasehold improvements and equipment are stated at cost less accumulated depreciation. Depreciation is computed on the straight-line method over the lesser of estimated useful lives of the assets or lease terms ranging from 3 to 40 years. The cost of maintenance and repairs are charged to income as incurred while expenditures that materially increase the useful lives of property are capitalized.

Federal Home Loan Bank Stock—Investment in stock of the Federal Home Loan Bank is required by law of every member. The investment is carried at cost since redemptions of this stock have been historically at par. No ready market exists for the stock, and it has no quoted market value. The stock is presented in other assets. Due to the redemption provisions of the FHLB, the Bank estimates carrying value equals fair value and that it was not impaired at December 31, 2007. The stock had a carrying value of \$2,348,000 and \$1,815,000 at December 31, 2007 and 2006, respectively.

Foreclosed Assets—Assets acquired through, or in lieu of, loan foreclosure are held for sale and initially recorded at fair value at the date of foreclosure, establishing a new cost basis. Subsequent to foreclosure, valuations are periodically performed by management, and the assets are carried at the lower of carrying amount or fair value. Expenses associated with maintaining these properties, are included in other non-interest expense. The provision for real estate losses is included in non-interest expense. Realized gains and losses on disposal of real estate are included in non-interest expense. Foreclosed assets are presented in other real estate owned.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

December 31, 2007, 2006 and 2005

Goodwill—The Company has adopted Statement of Financial Standards (SFAS) No. 141 entitled Business Combinations (Statement 141), SFAS No. 142 entitled Goodwill and Other Intangible Assets (Statement 142), and SFAS No. 147 entitled Acquisitions of Certain Financial Institutions (Statement 147). Certain provisions of Statement 142 relating to business combinations consummated after June 30, 2001, were adopted by the Bank on July 1, 2001. The remaining provisions of Statement 142 and all provisions of Statement 141 were adopted effective January 1, 2002. Statement 147 provisions were adopted January 1, 2003.

Goodwill is recognized in business combinations to the extent that the price paid exceeds the fair value of the net assets acquired, including any identifiable intangible assets. Goodwill is not amortized, but is subject to fair value impairment tests on at least an annual basis.

Income Taxes—The Company utilizes the liability method of computing income taxes. Under the liability method, deferred tax liabilities and assets are established for future tax return effects of the temporary differences between the stated value of assets and liabilities for financial reporting purposes and their tax bases. The focus is on accruing the appropriate balance sheet deferred tax amount, with the statement of income effect being the result of the changes in the balance sheet amounts from period to period. Current portion of income tax expense is provided based upon the actual tax liability incurred for tax return purposes.

An evaluation of the probability of being able to realize the future benefits of deferred tax assets is made. A valuation allowance is provided for the portion of the deferred tax asset when it is more likely than not that some portion or all of the deferred tax asset will not be realized.

The Company's policy is to report interest and penalties, if any, related to unrecognized tax benefits in tax expense in the Consolidated Statements of Income. The Company's federal and state income tax returns are open and subject to examination from the 2003 tax return year and forward.

Earnings Per Share—Basic earnings per share represents income available to common stockholders divided by the weighted-average number of common shares outstanding during the period. Diluted earnings per share reflects additional common shares that would have been outstanding if dilutive potential common shares had been issued, as well as any adjustment to income that would result from the assumed issuance. Potential common shares that may be issued by the Company relate solely to outstanding stock options, and are determined using the treasury stock method.

Earnings per share have been computed based on the following:

•	Years Ended December 31,			
	2007	2006	2005	
·	(in thousands except for share data)			
Net income applicable to common stock	\$ 1,958	\$ 3,474	\$ 2,333	
Average number of common shares outstanding used to calculate basic earnings per share	3,857,679 94,129	3,825,343 138,015	3,799,565 151,277	
Average number of common shares outstanding used to calculate diluted earnings per share	3,951,808	3,963,358	3,950,842	

Stock Compensation Plans—The Company adopted Statement of Financial Accounting Standards No. 123(R), Share-Based Payment on January 1, 2006. Prior to adopting this standard the Company used the intrinsic value method as prescribed by APB No. 25. Under APB 25, the Company recognized no compensation expense for stock options granted when the exercise price was equal to or greater than the market value on the grant date. The Company chose to adopt the modified prospective method to apply SFAS 123(R) and therefore has not re-stated prior period amounts. Using the modified prospective method, the Company is required to record expense for the unvested portion of all options which vest after adoption of the standard as well as for all options issued after its adoption.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

## December 31, 2007, 2006 and 2005

Comprehensive Income—Accounting principles generally require that recognized revenue, expenses, gains and losses be included in net income. Although certain changes in assets and liabilities, such as unrealized gains and losses on available-for-sale securities, are reported as a separate component of the equity section in the balance sheet, such items, along with net income, are components of comprehensive income.

The components of other comprehensive income and related tax effects are as follows:

	lears Ended December 31,		
	2007	2006	2005
Unrealized holding gains (losses) on available-for-sale securities	\$ 935	\$ 468	\$(703)
Reclassification adjustment for losses realized in net income	42		
Net unrealized gains (losses)	977	468	(703)
Tax effect	(376)	<u>(148</u> ),	238
Other comprehensive income (loss) net of tax	\$ 601	\$ 320	<u>\$(465)</u>

**New Accounting Pronouncements**—In June 2006, the FASB issued FIN 48 "Accounting for Uncertainty in Income Taxes". FIN 48 states that a company should evaluate the certainty that a tax position taken will be sustained upon examination. If the Company should determine upon evaluation that a position is likely to not be upheld then the institution is responsible for its recognition on the financial statements. The Company adopted this standard on January 1, 2008 with no material impact on the consolidated financial statements.

In September 2006, the FASB issued FASB Statement No. 157 "Fair Value Measurements." This pronouncement creates a framework for consistently measuring the fair value of financial assets and liabilities. SFAS 157 also requires increased disclosure of the assumptions used to determine fair values. This pronouncement is effective for fiscal years beginning November 15, 2007, however early adoption is permitted. Management believes adoption of the standard will not have a material impact on the consolidated financial statements.

December 31, 2007

#### 2. INVESTMENT SECURITIES

The amortized cost and estimated fair values of investments are summarized as follows:

	December 31, 2007			
·	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Debt securities:				
U.S. Government and Agency	\$41,493	<b>\$615</b>	\$ 25	\$42,083
State and municipals	8,808	79	4	8,883
Corporate	2,000	89	0	2,089
Mortgage-backed	7,693	43	74	7,662
	\$59,994	\$826	<del>\$103</del>	\$60,717
		Decembe	r 31, 2006	
		Gross	Gross	
	Amortized Cost	Unrealized Gains	Unrealized Losses	Estimated Fair Value
Debt securities:				
Debt securities: U.S. Government and Agency	Cost	Gains	Losses	Fair Value
U.S. Government and Agency State and municipals Corporate	\$38,815	* 69	\$275 38 1	Fair Value \$38,609
U.S. Government and Agency	\$38,815 6,944	\$ 69 32	<u>Losses</u> \$275	\$38,609 6,938

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

# December 31, 2007, 2006 and 2005

The Bank had investment securities with a carrying value of approximately \$15.6 million and \$16.5 million pledged against deposits at December 31, 2007 and 2006, respectively.

The amortized cost and fair value of debt securities by contractual maturity at December 31, 2007 is as follows:

	Amortized Cost	Estimated Fair Value
Within 1 year	\$ 9,720	\$ 9,696
Over 1 year through 5 years		36,090
Over 5 years through 10 years		4,584
Over 10 years		2,685
	52,301	53,055
Mortgage backed securities	7,693	7,662
	<u>\$59,994</u>	\$60,717

The fair values of securities with unrealized losses at December 31, 2007, are as follows:

	Less than 12 Months		12 Months or More		Total	
	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses
U.S. Government and agency	* —	\$—	\$ 7,370	\$ 25	\$ 7,370	\$ 25
State and municipals	299		1,850	4	2,149	4
Mortgage backed securities	985		3,935	<u>74</u>	4,920	74
Total	\$1,284	\$ 0	\$13, <u>155</u>	<u>\$103</u>	\$14,439	<u>\$103</u>

The fair value of securities with unrealized losses at December 31, 2006, is as follows:

	Less than 12 Months		12 Months or More		Total	
	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses
U.S. Government and agency	\$2,992	\$ 7	\$26,562	\$268	\$29,554	\$275
State and municipals	1,583	9	2,020	29	3,603	38
Corporate	· <del>-</del>		1,057	1	1,057	1
Mortgage backed securities		_	5,210	<u>171</u>	5,210	171
Total	\$4,575	\$16	<u>\$34,849</u>	<u>\$469</u>	\$39,424	<u>\$485</u>

Management of the Bank believes all unrealized losses as of December 31, 2007, represent temporary impairment. The unrealized losses have resulted from temporary changes in the interest rate market and not as a result of credit deterioration. The majority of the securities that have losses greater than twelve months are backed by government agencies and therefore carry very little risk of default. The Bank has sufficient liquidity sources to be able to hold these securities until the fair value recovers.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS-(Continued)

December 31, 2007, 2006 and 2005

#### 3. LOANS RECEIVABLE

Loans receivable are summarized as follows:

	December 31,	
	2007	2006
Mortgage loans on real estate:		
Residential, 1-4 family	\$ 63,023	\$ 63,221
Commercial	119,473	108,907
Construction	59,522	59,693
Home equity	26,575	21,640
	268,593	253,461
Commercial loans	116,105	92,479
Consumer installment loans:		
Installment	6,933	6,614
Other	3,421	2,001
	10,354	8,615
Gross loans receivable	395,052	354,555
Allowance for loan losses	(4,245)	(3,732)
Loans, net	\$390,807	\$350,823

The changes in the allowance for loan losses are summarized as follows:

	For the Year Ended December 31,		
·	2007	2006	2005
Beginning balance	\$ 3,732	\$3,315	\$2,500
Provision for loan losses	1,470	1,157	1,120
Charge-offs	(1,039)	(758)	(317)
Recoveries	82	18	12
Ending balance	\$ 4,245	\$3,732	\$3,315

In accordance with Statement of Financial Accounting Standards No. 114, Accounting by Creditors for Impairment of a Loan, loans totaling approximately \$1,701,000 in non-homogenous groups were determined to be impaired as of December 31, 2007 while approximately \$3,162,000 were determined to be impaired as of December 31, 2006. Specific loan loss reserves of \$616,000 and \$636,000 were related to these loans as of December 31, 2007 and 2006. Income has not been recognized on these loans since being placed in impaired status. The average balance invested in impaired loans during 2007 was approximately \$1,282,000 and \$2,771,000 in 2006. All impaired loans as of December 31, 2007 and 2006 have been allocated a specific loan loss reserve.

Loans in non-accrual status were approximately \$548,000 and \$2,780,000 at December 31, 2007 and 2006, respectively. Interest accrued, but not recognized as income on these loans, was approximately \$58,000 and \$296,000 for the years ended December 31, 2007 and 2006, respectively.

Directors and officers of the Bank and companies with which they are affiliated are customers of the Bank in the ordinary course of business and are considered "insiders." Outstanding balances for term loans and lines of credit to insiders as of December 31, 2007 and 2006 were approximately \$5.4 and \$7.4 million, respectively.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

## December 31, 2007, 2006 and 2005

The change in the term loans to insiders is as follows:

Balance, December 31, 2006	\$ 1,793
Originations	3,409
Repayments and participations sold	(1,354)
Balance, December 31, 2007	\$ 3,848

Available lines of credit to insiders as of December 31, 2007 were \$2.4 million.

# 4. OFFICE PROPERTIES AND EQUIPMENT

Office properties and equipment are summarized as follows:

	December 31,	
	2007	2006
Land	\$ 1,842	\$ 1,216
Buildings	9,169	7,051
Construction in progress	516	1,446
Leasehold Improvements		684
Furniture, fixtures and equipment	5,013	3,474
	17,316	13,871
Less, accumulated depreciation	3,428	2,729
	\$13,888	\$11,142

Construction in progress is comprised of a work in progress on a new branch in Landis. This branch will replace the Bank's existing branch in this community. The Bank has received regulatory approval for this branch and it should open during 2008.

#### 5. LEASES

The Bank has entered into lease agreements for certain branch facilities. The leases expire through December 2017 and contain various renewal options. For the years ended December 31, 2007, 2006 and 2005, rental expense was approximately \$277,000, \$151,000 and \$146,000, respectively.

The approximate minimum future lease payments are as follows:

2008	\$	281
2009		280
2010		283
2011		286
2012		269
Thereafter		873
	\$2	2,272

#### 6. DEPOSITS

The aggregate amount of deposits with a minimum denomination of \$100,000 was approximately \$174.2 million and \$153.0 million at December 31, 2007 and 2006, respectively.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

December 31, 2007, 2006 and 2005

Contractual maturities of time deposits are summarized as follows:

	December 31,	
	2007	2006
12 months or less	\$294,557	\$268,009
1-3 years	13,950	10,493
1-3 years	1,048	667
	\$309,555	\$279,169

At December 31, 2007 and 2006, the Company had \$97.1 million and \$81.8 million in brokered CD's, respectively.

#### 7. FEDERAL HOME LOAN BANK ADVANCES

The Bank had total advances from the Federal Home Loan Bank ("FHLB") of \$34.0 and \$31.0 million at December 31, 2007 and 2006, respectively. The weighted average interest rate on the advances was 4.59% and 4.98% at December 31, 2007 and 2006, respectively. The range of rates on the outstanding advances varied from 4.36% to 4.95%.

The contractual maturities of advances are as follows:

2008	 . \$19,000
2009	 . 10,000
2010	 . 5,000
	\$34,000

The Bank has total remaining credit availability through the FHLB of approximately \$92.5 million. As of December 31, 2007, the Bank pledged as collateral for these borrowings its FHLB stock and the Bank's entire 1-4 family mortgage portfolio as well as qualifying commercial loans and home equity lines, as defined.

# 8. FEDERAL FUNDS PURCHASED AND REPURCHASE AGREEMENTS

At December 31, 2007, the Bank had total borrowing capacity of \$21 million relating to uncollateralized federal funds lines of credit. The Bank had \$7.5 million outstanding on these lines at December 31, 2007 and no outstanding balances on these lines at December 31, 2006. The Bank had \$144,000 outstanding in securities sold under agreements to repurchase at December 31, 2007 and no outstanding balances at December 31, 2006. These agreements are collateralized by securities held in our portfolio.

#### 9. INCOME TAXES

The components of income tax expense are as follows:

	For the Years Ended December 31,		
	2007	2006	2005
Current tax expense			
Federal	\$ 874	\$1,403	\$1,176
State	27	251	80
	901	1,654	1,256
Deferred tax expense (benefit)			
Deferred tax expense (benefit) Federal	(169)	221	(126)
State	(18)	19	77
	(187)	240	(49)
Total income tax expense	\$ 714	\$1,894	\$1,207

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

## December 31, 2007, 2006 and 2005

The differences between actual income tax expense and the amount computed by applying the federal statutory income tax rate of 34% are reconciled as follows:

	2007	2006	2005
Computed income tax expense	\$ 909	\$1,825	\$1,204
Changes resulting from:			
Changes resulting from:  State tax expense, net of federal benefit	6	185	103
Non-taxable income			(93)
Other	18	17	(7)
Actual income tax expense	\$ 714	\$1,894	\$1,207

The components of deferred income taxes are as follows:

	Decem	ber 31,
	2007	2006
Deferred tax assets:		
Allowance for loan losses	\$1,360	\$1,212
Accrued expenses	117	112
Securities		98
	1,477	1,422
Deferred tax liabilities:		
Depreciation and amortization	510	507
Prepaid expenses	86	122
Securities	278	_
Other	25	25
	899	654
Net deferred tax asset	\$ 578	\$ 768

Management has not established a valuation allowance as of December 31, 2007 or 2006 as they believe it is more likely than not that deferred tax assets will be utilized.

#### 10. REGULATORY MATTERS

Under North Carolina law, the Company is authorized to pay dividends as declared by our Board of Directors, provided that no such distribution results in our insolvency on a going concern or balance sheet basis. However, although we are a legal entity separate and distinct from the Bank, our principal source of funds with which we can pay dividends to our shareholders and pay our own obligations is dividends we receive from the Bank. For that reason, our ability to pay dividends effectively is subject to the same limitations that apply to the Bank. There are statutory and regulatory limitations on the Bank's payment of dividends to us.

Under North Carolina law, the Bank may pay dividends only from its undivided profits. However, if the Bank's surplus is less than 50% of its paid-in capital stock, then the Bank's directors may not declare any cash dividend until it has transferred from undivided profits to surplus 25% of its undivided profits or any lesser percentage necessary to raise its surplus to an amount equal to 50% of its paid-in capital stock.

The Bank, as a North Carolina banking corporation, may pay dividends only out of retained earnings as determined pursuant to North Carolina General Statutes Section 53-87. However, regulatory authorities may limit payment of

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

December 31, 2007, 2006 and 2005

dividends by any bank when it is determined that such a limitation is in the public interest and is necessary to ensure financial soundness of the bank. Additionally, dividends for the first three years of operations of new banks are explicitly prohibited by the State of North Carolina Banking Commission and the Federal Deposit Insurance Corporation unless special exceptions are made.

To comply with banking regulations, the Bank is required to maintain certain average cash reserve balances based on average daily deposits. At December 31, 2007, the Bank met the regulatory cash reserve requirements.

The Bank is subject to various regulatory capital requirements administered by the federal and state banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possible additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Bank's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the Bank's assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The Bank's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the table below) of total and Tier I capital (as defined in the regulations) to risk-weighted assets (as defined), and of Tier I capital (as defined) to average assets (as defined). Management believes, as of December 31, 2007 and 2006, that the Bank met all capital adequacy requirements to which it is subject.

As of December 31, 2007, the most recent notification from the Federal Deposit Insurance Corporation categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. There are no conditions or events since that categorization that management believes would change the categorization. To be categorized as well capitalized, the Bank must maintain the minimum capital ratios. The Bank's actual capital amounts (in thousands) and ratios and minimum requirements are set forth in the table below:

•	Actual A		For Capital Actual Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action s Provisions	
•	Amount	Ratio	Amount	Ratio	Amount	Ratio
As of December 31, 2007:						
Total Capital (to Risk Weighted Assets)	\$43,424	10.2%	\$34,030	>8%	\$42,537	>10%
Tier I Capital (to Risk Weighted Assets)	\$39,179	9.2%	\$17,015	>4%	\$25,522	>6%
Tier I Capital (to Average Assets)	\$39,179	8.1%	\$19,381	>4%	\$24,226	>5%
As of December 31, 2006:						
Total Capital (to Risk Weighted Assets)	\$40,992	11.1%	\$29,688	>8%	\$37,109	>10%
Tier I Capital (to Risk Weighted Assets)	\$37,260	10.0%	\$14,844	>4%	\$22,266	>6%
Tier I Capital (to Average Assets)	\$37,260	8.5%	\$17,561	>4%	\$21,951	>5%

The holding company had very limited activity outside of the Bank's, therefore their risk based ratios are substantially the same as the Bank's.

## 11. EMPLOYEE BENEFIT PLAN

The Bank has a 401(k) Plan to benefit employees. Employees that meet certain age and service requirements may participate in the Plan. Employees may contribute up to 20 percent of their compensation subject to certain limits based on federal tax laws. The Bank may make contributions to the Plan as determined by the Bank's Board of Director's. For the years ended December 31, 2007, 2006 and 2005 expense attributable to the Plan amounted to approximately \$92,000, \$60,000, and \$35,000, respectively.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

December 31, 2007, 2006 and 2005

#### 12. COMMITMENTS AND CONTINGENCIES

To accommodate the financial needs of its customers, the Company makes commitments under various terms to lend funds. These commitments include revolving credit agreements, term loan commitments and short-term borrowing agreements. Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank evaluates each customer's creditworthiness. The amount of collateral obtained, if it is deemed necessary by the Bank upon extension of credit, is based on management's credit evaluation of the counterparty. Collateral held includes first and second mortgages on one-to-four family dwellings, accounts receivable, inventory, and commercial real estate. Certain lines of credit are unsecured.

The Bank had outstanding commitments to originate commercial and construction loans of approximately \$12 million at December 31, 2007. These commitments were composed of variable rate loans, with interest rates based upon the prime rate. The commitments included various maturity terms with balloon payments due between one to five years.

The following summarizes the Bank's approximate remaining available balance to customers under commitments to fund lines of credit at December 31, 2007 (in thousands):

	Available Balance on Commitments
Commercial	\$31,950
	20,451
	\$52,401

#### 13. EMPLOYMENT AND CHANGE OF CONTROL AGREEMENTS

The Company has entered into employment agreements with key employees. The employment agreements provide for one to three-year terms. Commencing on the first anniversary date and continuing each anniversary date thereafter, the board of directors may extend the agreements for an additional year so that the remaining terms shall remain one to three years, unless written notice of termination of the agreements is given by the executive officer. The agreements provide for severance payments and other benefits in the event of involuntary termination of employment in connection with any change in control of the Bank. A severance payment will also be provided on a similar basis in connection with voluntary termination of employment where, subsequent to a change in control, the officer is assigned duties inconsistent with their position, duties, responsibilities and status immediately prior to such change in control. The severance payments are defined in each agreement, but in no case exceed 2.99 times the executive officer's average annual compensation during the preceding five years. The employment agreements provide for termination by the Bank for just cause at any time. The Bank has not accrued any benefits under this post-employment agreement.

## 14. STOCK INCENTIVE PLANS

In accordance with the Company's three stock option plans, the Company may grant options to its directors, officers and employees for up to 300,000 shares of common stock. Incentive and non-qualified stock options as well as restricted stock may be granted under the Plans. The exercise price of each option equals the market price of the Company's stock on the date of grant and grants have a maximum term of ten years.

The Company adopted the BOC Financial Corp. ("BOCF") stock option plans at the acquisition date. The BOCF options granted at the date of the acquisition were converted to options on the Bank's stock and the exercise price

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--(Continued)

December 31, 2007, 2006 and 2005

adjusted in accordance with the conversion ratio. The converted options were vested immediately. The un-granted BOCF options at the date of the conversion were terminated. The remaining options have a maximum term of ten years from the original grant date.

The Company adopted Statement of Financial Accounting Standards No. 123(R), Share-Based Payment on January 1, 2006. Prior to adopting this standard the Company used the intrinsic value method as prescribed by APB No. 25. Under APB 25, the Company recognized no compensation expense for stock options granted when the exercise price was equal to or greater than the market value on the grant date. The Company chose to adopt the modified prospective method to apply FAS 123(R) and therefore has not re-stated prior period amounts. Using the modified prospective method, the Company is required to record expense for the unvested portion of all options which vest after adoption of the standard as well as for all options issued after its adoption. The Company granted 12,500 shares during 2006 but did not grant any options in 2007 or 2005. The options were granted with a weighted average fair market value of \$5.27 per share. The fair value of each option grant is estimated on the date of the grant using the Black-Scholes option-pricing model. Assumptions for the 2006 computation include risk-free rates of 4.60%, expected life of 7 years, expected dividends of \$.20 per share and expected volatility of 26.19% based on historical stock prices.

Adoption of the standard resulted in a \$21,820 pre-tax year to date charge and \$15,928 after tax in 2007 and \$16,985 and \$10,993 in 2006. Had the Company applied the standard in 2005, compensation expense of \$9,033 pre-tax year to date and \$5,952 after tax would have been recorded. Total unrecognized compensation expense related to non vested stock based awards at December 31, 2007 is approximately \$55,000 and will be recognized over a weighted average period of 2.23 years.

	December 31, 2005
Net income:	
As reported	\$2,333
Proforma	2,324
Earnings per share—basic:	
As reported	0.61
Proforma	0.61
Earnings per share—diluted:	
As reported	0.59
Proforma	0.59

Prior to the adoption of SFAS 123R, the Company presented all tax benefits of deductions resulting from the exercise of stock options as operating cash flows in the consolidated statements of cash flows. SFAS 123R requires the cash flows from the tax benefits resulting from tax deductions in excess of the compensation expense recognized for those options ("excess tax benefits") to be classified as financing cash flows. Excess tax benefits totaling \$121,000 and \$6,000 are classified as a financing cash inflow for the years ended December 31, 2007 and 2006, respectively. For the year ended December 31, 2005 the reclassification would have been \$81,000.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

December 31, 2007, 2006 and 2005

A summary of the status of the Company's stock option plans is presented below:

	20	007
	Shares	Weighted Average Exercise Price
Outstanding at beginning of year	299,814	\$6.64
Granted	· —	0.00
Exercised	(93,960)	6.37
Forfeited		
Outstanding at end of year	205,854	\$6.77
Options exercisable	189,038	\$6.11

	O	ptions Outstanding	g		Options E		
Range of Exercise Prices	Number Outstanding	Weighted Average Life	Weighted Average Exercise Price	Aggregate Intrinsic Value	Number Exercisable	Weighted Average Exercise Price	Aggregate Intrinsic Value
\$4.06-\$6.00	80,316	1.90 years	\$ 4.87	\$450,573	80,316	\$ 4.87	\$450,573
\$6.01-\$7.00	92,542	0.96 years	\$ 6.37	380,348	92,542	\$ 6.37	380,348
\$7.01-\$16.90	32,996	6.60 years	\$12.52	12,584	16,180	\$10.80	12,304
	205,854			\$843,505	189,038		\$843,225

#### 15. FINANCIAL INSTRUMENTS

The fair value of a financial instrument is the current amount that would be exchanged between willing parties, other than in a forced liquidation. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Bank's various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument. Statement of Financial Accounts Standards 107, Disclosures about Fair Value of Financial Instruments (SFAS 107), excludes certain financial instruments and all non-financial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented may not necessarily represent the underlying fair value of the Bank.

The following methods and assumptions were used by the Bank in estimating fair value disclosures for financial instruments:

Cash and Cash Equivalents—The carrying amounts of cash and short-term instruments approximate fair values.

Federal Funds Sold—The carrying amounts of federal funds sold approximate fair values.

Investment Securities—Fair values for securities are based on quoted market prices.

Loans Receivable—For variable-rate loans that reprice frequently and with no significant change in credit risk, fair values are based on carrying values. Fair values for other loans (e.g., commercial real estate and investment property mortgage loans, commercial and industrial loans) are estimated using discounted cash flow analyses, using interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. Fair values for non-performing loans, as applicable, are estimated using discounted cash flow analyses or underlying collateral values, where applicable.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

#### December 31, 2007, 2006 and 2005

Bank Owned Life Insurance—The carrying amount of bank owned life insurance is the current cash surrender value.

Other Assets—Other assets include interest receivable and Federal Home Loan Bank stock. The carrying amount of accrued interest receivable approximates fair value. The carrying value of Federal Home Loan Bank stock approximates fair value based on the redemption provisions of the Federal Home Loan Bank.

Deposit Liabilities—The fair values disclosed for demand deposits (e.g., interest and non-interest checking, statement savings, and certain types of money market accounts) are, by definition, equal to the amount payable on demand at the reporting date (i.e., their carrying amounts). The carrying amounts of variable-rate, fixed-term money market accounts and certificates of deposit approximate their fair values at the reporting date. Fair values for fixed-rate certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

**Federal Home Loan Bank Advances**—The fair value of the Bank's advances are estimated using discounted cash flow analyses based on the Bank's current incremental borrowing rates for similar types of borrowing arrangements.

**Other Borrowings**—Other borrowings includes federal funds purchased as well as repurchase agreements. The carrying amounts approximate the fair value of these assets.

Other Liabilities—Other liabilities include accrued interest payable. The carrying amounts of accrued interest payable approximate fair value.

Off-Balance-Sheet Instruments—Fair values for off-balance-sheet, credit-related financial instruments are based on fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the counterparties' credit standing.

The approximate stated and estimated fair values of financial instruments are summarized below (In thousands):

	December 31, 2007		Decembe	r 31, 2006
	Stated Amount	Estimated Fair Value	Stated Amount	Estimated Fair Value
Financial assets:				
Cash and cash equivalents	\$ 20,948	\$ 20,948	\$ 13,403	\$ 13,403
Federal funds sold			6,449	6,449
Investment securities	60,717	60,717	55,677	55,677
Loans receivable, net	390,807	390,485	350,823	350,888
Bank owned life insurance	9,283	9,283	8,937	8,937
Other assets	5,587	5,587	4,625	4,625
Financial liabilities:				
Deposits:				
Demand	112,373	112,373	103,552	103,552
Time	309,555	309,524	279,169	279,223
FHLB advances	34,000	34,000	31,000	31,000
Other borrowings	7,657	7,657		
Other liabilities	1,414	1,414	2,261	2,261

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

December 31, 2007, 2006 and 2005

# 16. PARENT COMPANY FINANCIAL INFORMATION

The condensed balance sheet, statements of income and cash flows for the parent company as of and for the periods ended December 31, 2007 and 2006 are presented below (in thousands):

# CONDENSED BALANCE SHEETS

	_2007	
Assets		
Cash		
Investment in wholly owned subsidiary	40,060	37,695
Other assets	155	
Total Assets		\$37,906
Liabilities and Shareholder's equity:		
Other liabilities	\$ 196	\$ 192
Shareholders' Equity		37,714
Total Liabilities and Shareholder's Equity	\$40,436	\$37,906

# CONDENSED INCOME STATEMENTS

	2007	2006
Dividends from subsidiary	\$1,623	\$ 392
Loss on sale of securities	(42)	_
Equity in undistributed earnings of subsidiary	394	681
Income before taxes	1,975	1,073
Income taxes	(17)	
Net Income	\$1,958	<u>\$1,073</u>

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

# December 31, 2007, 2006 and 2005

# CONDENSED STATEMENTS OF CASH FLOWS

	2007	2006
Cash Flows from Operating Activities:	_	
Net Income	\$ 1,958	\$1,073
Equity in undistributed net income of subisidiary	(394)	(681)
Loss on sale of securities	42	
Change in other assets	(104)	
Net Cash provided by operating activities	1,502	392
Cash Flows from Investing Activities:		<del></del>
Purchases of securities	(1,322)	
Proceeds from sale of securities	1,279	
Investment in subsidiary	(1,400)	
Net Cash used by investing activities	(1,443)	
Cash Flows from Financing Activities:		
Proceeds from issuance of common stock	599	10
Tax benefit from exercise of options	121	
Cash dividends paid	(769)	(191)
Net cash used by financing activities	(49)	(181)
Net increase in cash and cash equivalents	10	211
Cash and cash equivalents at beginning of period	211	_=_
Cash and cash equivalents at end of period	\$ 221	\$ 211

# Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

Not applicable.

## Item 9A(T). Controls and Procedures

Our management, under the supervision and with the participation of our Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of the design and operation of our disclosure controls and procedures in accordance with Rule 13a-15 of the Securities Exchange Act of 1934 (the "Exchange Act"). Based on their evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of the end of the period covered by this report, our disclosure controls and procedures were effective to provide reasonable assurance that we are able to record, process, summarize and report in a timely manner the information required to be disclosed in reports we file under the Exchange Act.

In connection with the above evaluation of the effectiveness of our disclosure controls and procedures, no change in our internal control over financial reporting was identified that occurred during the fourth quarter of 2007 and that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Our management's annual report on our internal control over financial reporting appears below.

# Management's Annual Report on Internal Control Over Financial Reporting

Management of the Bank of the Carolinas Corporation (the "Company") is responsible for preparing the Company's annual consolidated financial statements and for establishing and maintaining adequate internal control over financial reporting for the Company. Management has evaluated the effectiveness of the Company's internal control over financial reporting as of December 31, 2007 based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, management believes that the Company maintained effective internal control over financial reporting as of December 31, 2007.

This annual report on form 10-K does not include an attestation report of the Company's registered public accounting firm regarding internal control over financial reporting. The Company's internal control over financial reporting was not subject to attestation by the Company's registered public accounting firm pursuant to temporary rules of the Securities and Exchange Commission that permit the Company to provide only Management's report.

# Item 9B. Other Information

None.

#### PART III

# Item 10. Directors, Executive Officers and Corporate Governance

**Directors and Executive Officers.** The information regarding our directors and executive officers under the headings "Proposal 1: Election of Directors" and "Executive Officers" in our definitive Proxy Statement to be distributed in connection with our 2008 annual meeting of shareholders is incorporated into this Report by reference.

Audit Committee. The information regarding the Audit Committee of our Board of Directors under the captions, "Committees of Our Board—General" and "-Audit Committee" in our definitive Proxy Statement to be distributed in connection with our 2008 annual meeting of shareholders is incorporated into this Report by reference.

Audit Committee Financial Expert. The information regarding our Board of Directors' determination that our Audit Committee includes at least one independent director who is an "audit committee financial expert" under the caption "Audit Committee—Audit Committee Financial Expert" in our definitive Proxy Statement to be distributed in connection with our 2008 annual meeting of shareholders is incorporated into this Report by reference.

Section 16(a) Beneficial Ownership Reporting Compliance. Information regarding compliance by our directors, executive officers and principal shareholders with the reporting requirements of Section 16(a) of the Securities Exchange Act of 1934 under the caption "Section 16(a) Beneficial Ownership Reporting Compliance" in our definitive Proxy Statement to be distributed in connection with our 2008 annual meeting of shareholders is incorporated into this Report by reference.

Code of Ethics. Information regarding the Code of Ethics adopted by our Board of Directors that applies to our directors and to all our executive officers, including without limitation our principal executive officer and principal financial officer, under the caption "Code of Ethics" in our definitive Proxy Statement to be distributed in connection with our 2008 annual meeting of shareholders is incorporated into this Report by reference.

# Item 11. Executive Compensation

Information regarding compensation paid or provided to our executive officers and directors under the headings, "Executive Compensation" and "Director Compensation" in our definitive Proxy Statement to be distributed in connection with our 2008 annual meeting of shareholders is incorporated into this Report by reference.

# Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

Beneficial Ownership of Securities. Information regarding the beneficial ownership of our common stock by our directors, executive officers and principal shareholders under the caption "Beneficial Ownership of Our Common Stock" in our definitive Proxy Statement to be distributed in connection with our 2008 annual meeting of shareholders is incorporated into this Report by reference.

Securities Authorized for Issuance Under Equity Compensation Plans. The table summarizing all compensation plans and individual compensation arrangements which were in effect on December 31, 2007, and under which shares of our common stock have been authorized for issuance under the caption "Shares Currently Authorized for Issuance Under Existing Stock Option Plans" in our definitive Proxy Statement to be distributed in connection with our 2008 annual meeting of shareholders is incorporated into this Report by reference.

# **Equity Compensation Plan Information**

	(a) Number of shares to be issued upon exercise of outstanding options (1)	(b) Weighted-average exercise price of outstanding options	(c) Number of shares remaining available for future issuance under equity compensation plans (excluding shares reflected in column (a)) (2)
Equity compensation plans approved by our security holders	205,854	\$6.77	300,000
Equity compensation plans not approved by our security holders	_	N/A	_
Total	205,854	\$6.77	300,000

<sup>(1)</sup> Includes outstanding options to purchase an aggregate of 125,538 shares previously granted under our Employee Stock Option Plan and Director Stock Option Plan. Those Plans were replaced during 2007 by a new 2007 Omnibus Equity Plan. No options or other awards have been granted under that new Plan. Also includes outstanding options to purchase an aggregate of 80,316 shares held by former employees and directors of BOC Financial Corp. which were granted under plans approved by that company's shareholders and were converted into options to purchase our common stock when we acquired that company in 2001.

# Item 13. Certain Relationships and Related Transactions, and Director Independence

Related Person Transactions. Information regarding transactions between us and our directors, executive officers and other related persons under the caption "Related Person Transactions during 2007" in our definitive Proxy Statement to be distributed in connection with our 2008 annual meeting of shareholders is incorporated into this Report by reference.

Director Independence. Information regarding our independent directors under the caption "Corporate Governance—Director Independence" in our definitive Proxy Statement to be distributed in connection with our 2008 annual meeting of shareholders is incorporated into this Report by reference.

# Item 14. Principal Accounting Fees and Services

Information regarding services provided and fees charged to us by our independent accountants under the caption "Services and Fees During 2007 and 2006" in our definitive Proxy Statement to be distributed in connection with our 2008 annual meeting of shareholders is incorporated into this Report by reference.

# Item 15. Exhibits and Financial Statement Schedules

- (a) Financial Statements.The following financial statements are included in Item 8 of this Report:Report of Independent Registered Public Accounting Firm31Consolidated Balance Sheets—December 31, 2007 and 200632Consolidated Statements of Income for the years ended December 31, 2007, 2006 and 200533Consolidated Statements of Changes in Stockholders' Equity for the years ended December 31, 2007, 2006 and 200534Consolidated Statements of Cash Flows for the years ended December 31, 2007, 2006 and 200535Notes to Consolidated Financial Statements—December 31, 2007 and 2006 and 200536
- (b) Exhibits. An Exhibit Index listing exhibits that are being filed or furnished with, or incorporated by reference into, this Report appears immediately following the signature page and is incorporated herein by reference.
- (c) Financial Statement Schedules. No separate financial statement schedules are being filed as all required schedules either are not applicable or are contained in the financial statements listed above or in Item 7 of this Report.

<sup>(2)</sup> Reflects the aggregate number of shares for which options and other equity-based awards could be granted in the future under the 2007 Omnibus Equity Plan. No additional options may be granted under our Employee Stock Option Plan and Director Stock Option Plan.

# SIGNATURES

In accordance with Section 13 or 15(d) of the Securities Exchange Act of 1934, we have caused this Report to be signed on our behalf by the undersigned, thereunto duly authorized.

Bank of The Carolinas Corporation

Date: Mar	ch 28,	2008
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By: /s/ ROBERT E. MARZIANO
Robert E. Marziano

Robert E. Marziano President, Chairman and Chief Executive Officer

In accordance with Section 13 or 15(d) of the Securities Exchange Act of 1934, this Report has been signed below by the following persons on our behalf and in the capacities and on the dates indicated.

Signature	<u>Title</u>	<u>Date</u>
/s/ Robert E. Marziano	President, Chairman and Chief Executive	March 26, 2008
Robert E. Marziano	Officer (principal executive officer)	
/s/ Stephen R. Talbert	Vice Chairman	March 26, 2008
Stephen R. Talbert		
/s/ Eric E. Rhodes	Senior Vice President and Chief Financial	March 26, 2008
Eric E. Rhodes	Officer (principal financial and accounting officer)	
/s/ JERRY W. ANDERSON	Director	March 26, 2008
Jerry W. Anderson		
/s/ Alan M. Bailey	Director	March 26, 2008
Alan M. Bailey		
/s/ William A. Burnette	Director	March 26, 2008
William A. Burnette		
	_ Director	March 26, 2008
John A. Drye	•	
/s/ THOMAS G. FLEMING	Director	March 26, 2008
Thomas G. Fleming		
/s/ JOHN W. GOOGE	Director	March 26, 2008
John W. Googe		
/s/ HENRY H. LAND	Director	March 26, 2008
Henry H. Land		
/s/ Steven G. Laymon	Director	March 26, 2008
Steven G. Laymon		
/s/ Grady L. McClamrock, Jr.	Director	March 26, 2008
Grady L. McClamrock, Jr.		
/s/ Francis W. Slate	_ Director	March 26, 2008
Francis W. Slate		
/s/ Lynne Scott Safrit	_ Director	March 26, 2008
Lynne Scott Safrit		
/s/ MICHAEL D. LARROWE	Director	March 26, 2008
Michael D. Larrowe		

# EXHIBIT INDEX

Exhibit Number	Description
3.01	Our Articles of Incorporation, as amended (incorporated by reference from exhibits to our Current Report on Form 8-K dated August 18, 2006)
3.02	Our By-laws, as amended (incorporated by reference from exhibits to our Current Report on Form 8-K dated August 18, 2006 )
10.01*	Employment Agreement between us and Robert E. Marziano (incorporated by reference from exhibits to our Current Report on Form 8-K dated August 18, 2006)
10.02*	Employment Agreement between us and George E. Jordan (incorporated by reference from exhibits to our Current Report on Form 8-K dated August 18, 2006)
10.03°	Employee Stock Option Plan (incorporated by reference from exhibits to our Current Report on Form 8-K dated August 18, 2006)
10.04°	Form of Employee Stock Option Agreement (incorporated by reference from exhibits to our Current Report on Form 8-K dated August 18, 2006)
10.05*	Director Stock Option Plan, as amended (incorporated by reference from exhibits to our Current Report on Form 8-K dated August 18, 2006)
10.06°	Form of Director Stock Option Agreement (incorporated by reference from exhibits to our Current Report on Form 8-K dated August 18, 2006)
10.07°	Sections 1.2(g) and 2.5 of Agreement and Plan of Reorganization and Share Exchange dated June 1, 2006, between us and the Bank pertaining to our assumption of the Bank's Employee Stock Option Plan, Director Stock Option Plan and outstanding stock options (incorporated by reference from exhibits to our Current Report on Form 8-K dated August 18, 2006)
10.08*	BOC Financial Corp 1999 Nonstatutory Stock Option Plan (incorporated by reference from exhibits to our Current Report on Form 8-K dated August 18, 2006)
10.09*	BOC Financial Corp 1999 Incentive Stock Option Plan (incorporated by reference from exhibits to our Current Report on Form 8-K dated August 18, 2006)
10.10*	Section 6.07 of Agreement and Plan of Reorganization and Merger dated July 20, 2001, between the Bank and BOC Financial Corp pertaining to the Bank's assumption of outstanding BOC Financial Corp (incorporated by reference from exhibits to our Current Report on Form 8-K dated August 18, 2006)
10.11°	Option Conversion Agreements relating to stock options previously granted by BOC Financial Corp and held by former directors of BOC Financial Corp as assumed by us from the Bank (incorporated by reference from exhibits to our Current Report on Form 8-K dated August 18, 2006)
10.12°	2007 Omnibus Equity Plan (incorporated by reference from Exhibits to our Current Report on Form 8-K dated May 24, 2007)
10.13°	Management Incentive Compensation Plan (incorporated by reference from Exhibits to our Current Report on Form 8-K dated May 24, 2007)
10.14°	2007 Annual Plan Rules under Management Incentive Compensation Plan (incorporated by reference from Exhibits to our Current Report on Form 8-K dated May 24, 2007)
23.01	Consent of Dixon Hughes PLLC (filed herewith)
31.01	Certification of our Chief Executive Officer pursuant to Rule 13a-14(a) (filed herewith)
31.02	Certification of our Chief Financial Officer pursuant to Rule 13a-14(a) (filed herewith)
32.01	Certifications of our Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350 (filed herewith)
99.01	Our definitive Proxy Statement (being filed separately)

An asterisk denotes a management contract or compensatory plan or arrangement.

# COPIES OF EXHIBITS ARE AVAILABLE UPON REQUEST TO:

ERIC E. RHODES CHIEF FINANCIAL OFFICER BANK OF THE CAROLINAS P.O. BOX 129 MOCKSVILLE, N.C. 27028

This Annual Report on Form 10-K also serves as the annual disclosure statement of Bank of the Carolina pursuant to Part 350 of the Federal Deposit Insurance Corporation's Rules and Regulations.

THIS STATEMENT HAS NOT BEEN REVIEWED OR CONFIRMED FOR ACCURACY OR RELEVANCE BY THE FEDERAL DEPOSIT INSURANCE CORPORATION.

END